

ORDER OF BUSINESS

1. Call to Order; Pledge of Allegiance

President Ann Thompson called the regular meeting of the East Penn Board of School Directors to order at 7:30 p.m. in the Board Room located at 800 Pine Street, Emmaus, followed by the Pledge of Allegiance.

Board Members Present: C. H. Ballard, A. Earnshaw, S. Flanders, (seated after taking the Oath of Office), F. Fuller, E. Gannon, S. Kowalchuk, T. Richwine, M. Robert, A. Thompson

Solicitor: Bob Magee, Esq., Worth, Magee & Fisher

Treasurer: Gary Reigal

Board Secretary: Cecilia R. Birdsell

Superintendent of Schools: Dr. Thomas Seidenberger

Press Present: Randy Kraft, Morning Call Reporter

Loretta Fenstermacher, East Penn Press Reporter

2. Oath of Office for Board of School Directors – Mr. Seth Flanders

Due to a vacancy created by the resignation of Mrs. Valerie Thomas, Mr. Seth Flanders was appointed to the vacancy. Mrs. Thompson administered the Oath of Office to Mr. Flanders who then took his seat at the Board table. Mr. Flanders received a round of applause.

3. Requests to Address the Board-None

4. Approval of Minutes

Motion by Ballard, Seconded by Earnshaw

RESOLVED, That the East Penn Board of School Directors approve the minutes for the August 13, 2007 Board Meeting.

This resolution was unanimously adopted by voice vote.

5. Report of the Superintendent of Schools – Dr. Thomas L. Seidenberger

1. Termination of Teacher

Motion by Robert, Seconded by Ballard

RESOLVED, That the East Penn Board of School Directors permanently remove and dismiss from employment Mr. Joseph Azzolina, 3574 Timberlane Drive, Easton, PA, effective immediately.

Personnel

RESOLVED, That the East Penn Board of School Directors approve the following personnel items:

Resignations

- Sally Hanzlik, Social Studies Teacher at EHS, effective immediately (Exhibit 1)
- Lesley Fisher, Grade 1 teacher at Wescosville School, effective August 16, 2007 (Exhibit 2)
- Yolanda Vega, Food Service Department, effective August 31, 2007 (Exhibit 3)
- Suzann Frost, Teacher Aide at Lower Macungie MS, effective immediately (Exhibit 4)
- Barbara Poling, Remedial Assistant at Wescosville School, effective immediately (Exhibit 5)
- Jennifer Bryant, Remedial Assistant at Alburtis School, effective immediately (Exhibit 6)
- Carolyn Patriarco, Health Room Aide at Lincoln School, effective immediately (Exhibit 7)
- Kim Lysakowski, Grade 5 Teacher at Alburtis School, effective August 14, 2007 (Exhibit 8)

Appointment of Assistant Principal at Emmaus HS

Name/Address: Sally Hanzlik
916 Washington Street, Allentown 18102

Education Level: B. S. Degree (1998)
M. Ed. Degree (2007)

Undergraduate School: Kutztown University

Graduate School: Lehigh University
 Certification: Administrative, Principal, K-12
 Instructional II, Social Studies
 Effective: To be determined
 Assignment: Assistant Principal, EHS
 Vacancy created by J. Brown resignation
 Experience: 9/002-Present: East Penn SD
 9/99-8/02: Allentown SD
 Salary: \$73,000, plus all benefits granted by Act 93 Agreement

Mrs. Hanzlik received a round of applause and was introduced to the Board.

Professional Employee Appointment

Name/Address: Dennine Leschinsky
 4674 Berwyn Lane, Macungie
 Education Level: B. S. Degree (1994)
 M. Ed. Degree (1998)
 Undergraduate School: Cabrini College
 Graduate: Kutztown University
 Certification: Instructional II, Elementary, Early Childhood, Reading
 Specialist
 Effective: To be determined
 Assignment: English Remediation, Eyer MS
 Vacancy created by S. Peters retirement
 Experience: 9/96-Present: Pennridge SD
 9/94-6/96: Christ the King School (Allentown Diocese)
 Salary: \$70,359 (Step N, Year 14, M +24)

Temporary Professional Employee Appointment

Name/Address: Amy Nawoczenski
 685 Green Valley Road, Sinking Spring 19608
 Education Level: B. S. Degree (2006)
 Undergraduate School: Elizabethtown College
 Certification: Instructional I, Citizenship, 7-12
 Effective: 8/28/07
 Assignment: Social Studies, Eyer MS
 Vacancy created by termination of J. Azzolina
 Experience: 9/06-6/07: East Penn SD
 Salary: \$41,823 (Step B, Year 2, Col. B)

Teacher Aide Appointments

<u>Name/Address</u>	<u>Assignment</u>	<u>Salary</u>
Lisa DeLong 427 Keystone Avenue, Emmaus	Study Hall Aide, EHS (Transfer of T. Fenstermaker)	\$11.55/hr., 31 hrs./wk.
Anne Popule 1573 Promise Lane, Wescosville	Spec. Ed., Shoemaker (Transfer from Macungie To Shoemaker; Holsinger resignation)	\$11.55/hr., 25 hrs./wk.
Kimberly Kemp 7552 Crane Crossing, Macungie	Spec. Ed., Shoemaker (Transfer of E. Fosburg & Matlack resignation)	\$11.55/hr., 12.5 hrs./wk.
Cheryl LeClerc 7708 Scenic View Drive, Macungie	Cafeteria/Playground, Jefferson (D. Miller resignation)	\$11.55/hr., 12.5 hrs./wk.
Sarah Bednar 310 Main Street, Emmaus	Special Ed., Jefferson New LS budgeted class)	\$11.55/hr., 32.5 hrs./wk.
Lori Matika 203 Village Walk Drive, Macungie	Special Ed., EHS New unbudgeted position	\$11.55/hr., 16.25 hrs./wk.
Renee Parton 8336 Winchester Lane, Alburtis	Business Office Aide M. Velasco resignation	\$11.55/hr., 25 hrs./wk.

Name/Address: Jillian Kingsbauer
 401 Wyckford Drive, Sellersville 18960
 Education Level: B. S. Degree (2006)
 Undergraduate School: Kutztown University
 Certification: Instructional I, Elementary K-6, Special Education N-12
 Effective: To be determined
 Assignment: Special Education, LMMS
 Opening created by J. Niewoehner Leave
 Experience: 2006-07: East Penn SD (per diem substitute)
 Salary: \$41,432 (Year 1, Step A, Col. B)

Name/Address: Lisa Van Ormer
 2240 Chardonnay Drive, Macungie 18062
 Education Level: B. S. Degree (1995)
 Undergraduate School: Slippery Rock University
 Certification: Instructional I, Elementary
 Effective: 8/28/07
 Assignment: Grade 1, Wescosville School
 Opening created by C. Sebastian Leave
 Experience: 9/96-6/03: Frederick County, VA
 Salary: \$41,432 (Year 1, Step A, Col. B)

Teacher Aide Appointment

Name/Address	Assignment	Salary
Tom Pelligreno 5416 Lamb Terrace Allentown 18106	Special Education, EHS (Vacancy created by L. DeSantis)	\$11.55/hr., 16.25 hrs./wk.

PT Full-Time Food Service Assistant

Name/Address	Assignment	Salary
Victoria Rothbort 3781 Clay Drive Macungie 18062	PT Food Service Assist, EHS	\$11.01/hr., 4.75 hrs./day

Addition to the 2007-08 Per Diem Substitute List

Terri Heiges, Teacher Aide & Food Service Assistant

2007-08 Mentor List

Genise Bishop
 Barbara Bunn
 Heather Coakley
 Melanie Fried
 Patrick Hanlon
 Laurie Mott
 Mary Ann Stella

Teacher Aide Transfers

Employee	From	To
Marian Kuhns	EHS, 14 hrs/wk., Building	EHS, Special Ed/10 hrs. After School Library
Teresa Lopez	LMMS, 12.5 hrs/wk., Building	EHS, 27 hrs./wk., Building

Food Service Transfers

Employee	From	To
Diane Schantzenbach	EHS, 4.75 hrs./day	EHS, 6.75 hrs./day
Tina Sorrentino	Shoemaker, 3.75 hrs./day	EHS, 4.75 hrs./day

2007-08 List of School Bus Drivers

See Exhibit 8C

Dr. Seidenberger said that the school buildings are ready to open. The staff will be welcomed back tomorrow and things are in good shape. He thanked everyone who has been working on behalf of the students and he is looking forward to a new school year. Mrs. Thompson said there is always a lot of excitement at the New Teacher Induction breakfast.

These resolutions were duly adopted by the following roll call vote:

Aye: Ballard, Earnshaw, Flanders, Fuller, Gannon, Kowalchuk, Richwine, Robert, Thompson-----9

6. Other Educational Entities

-Carbon Lehigh Intermediate Unit T. Richwine

Mr. Richwine reported that the officers for the IU Board had been appointed. Mr. Richwine will continue as President; Penny Hahn (Catasauqua) as Vice President; Mary Zeigler (Salisbury), Treasurer; and Bonnie Barbush (Weatherly) was nominated as the IU PSBA voting delegate. Mr. Richwine described the Digital Video Camp presentation that was offered in July for students to learn the necessary fundamentals to produce quality videos. Two East Penn students took part – 1 from Emmaus High School and 1 from Eyer MS. This Camp will be offered next year and he felt it would be worthwhile for any student who as an interest in videos. The former IU building was sold for 6.3 million dollars and the funds will be kept in an investment account and will go towards purchasing the new building that is currently being leased. Mr. Jack Hauser presented the results of surveys that had been conducted about IU services. The IU received an additional \$750,000 grant that will be added to the original grant for 2.6 million dollars. The funds will be used for the Technology Integration Plan training.

Mrs. Thompson congratulated Mr. Richwine on his election as President.

-Lehigh Career & Technical Institute F. Fuller
T. Richwine
A. Thompson

Mrs. Fuller reported that LCTI will be welcoming 270 students to the Academic Student Center for full-time sessions. The JOC had a tour of a physics lab in the Academic Student Center. Ms. Fuller indicated that students are able to work closely in creating real life circumstances so they can see how they apply to their field of study. The Emerging Health Care Program doubled enrollment this year to 32 students. This program is a partnership with Penn State Lehigh Valley, Lehigh Valley Hospital, and LCTI. This gives students who are anticipating a medical career a taste of working in the hospital. Ms. Fuller also shared a story of a Career Academy student who was not doing well in school but found something he liked in the Culinary Program and has excelled. He placed first in states and won a bronze in the national competition. Mr. Earnshaw said he had read that a number of culinary institutions are trying to recruit him. Ms. Fuller talked about the many opportunities for students. She spoke about how school districts need to make a better case to the guidance counselors both at the high school and middle school level for the opportunities that are available to students. The dedication for LCTI will be held on Friday, September 28. Ms. Kowalchuk asked how many Emmaus High School students are attending the full-day Academic Center program. Ms. Fuller said she would have that information for an upcoming meeting. Mrs. Thompson, referring to the physics lab, said not only is the course useful but it is also academically challenging.

-Lehigh Carbon Community College A. Thompson

Mrs. Thompson reported that she had received information indicating the number of East Penn students who are attending LCCC and need remediation. She also noted that LCCC did an analysis of investment effectiveness and academic growth. For every investment in LCCC, the taxpayers receive a return of \$2.80. Unlike other colleges in the area, LCCC students do not leave but stay in the Lehigh Valley.

7. Legislative C. Ballard

Mr. Ballard reported that there are going to be substantial issues discussed at the Legislative Policy Council Meeting and then will be voted on for the Platform. PSBA established a Pension Study Committee that included school board members from across the state, the PSERS Executive Director, the president and senior fellow of the Commonwealth Foundation, the executive director and senior economist at the Center for American Program, and the research director for the National Association of State Retirement Administrators. PSBA has been receiving a lot of pressure from school districts regarding pensions in the state. Mr. Ballard talked about how Act 9 of 2001 impacted school districts. Benefits for current active school employees cannot be reduced and are guaranteed by statutes and constitutional provisions. This could affect prospective state employees in the future. It was also noted that creating a new plan would not reduce costs initially. Mr. Ballard indicated that this is only a proposal, not a defined direction for PSBA. This study was commissioned by the PSBA Executive Council last September. Board members will receive copies of the report.

The Career & Technical Institutes Association had submitted a number of changes because of the implications and restrictions of Act 1 in relation to their budgets. Many of the proposals will be included in the platform for consideration.

There is still discussion about property tax reform, specifically HB 1600 that would eliminate half of property tax by a combination increase in sales and income taxes. Hearings are being held in the western part of the state. He asked board members to notify local legislators with their concerns.

Mrs. Thompson suggested having a discussion at a future meeting about the Pension Study. Mr. Ballard said the report has not been approved by PSBA and it is a copyrighted study that has not been released to the public. Mrs. Thompson felt this should be put on an agenda so the voting delegates know the Board's position.

8. Business Operations

1. Approval of Bill List

Motion by Robert, Seconded by Earnshaw

RESOLVED, That the East Penn Board of School Directors approve the attached bill list, including the addenda, and that the Treasurer be authorized to issue checks and vouchers in the amounts indicated.

Treasurer's Report

RESOLVED, That the East Penn Board of School Directors approve the Treasurer's Report.

Special Funding Disbursements (Exhibit 12)

RESOLVED, That the East Penn Board of School Directors authorize the payment of funds from the Capital Reserve Fund, 2002 AAA General Obligation Bond issue, and 2007 EGA issue, as outlined on Exhibit 12.

Hold Harmless Agreement – Borough of Albury (Exhibit 13)

RESOLVED, That the East Penn Board of School Directors approve the Hold Harmless Agreement with the Borough of Albury as outlined in Exhibit 13.

In response to a question from Mrs. Thompson and Mr. Ballard regarding the Agreement, Attorney Bob Magee indicated that this is a standard Hold Harmless Agreement.

General Fund Budget Transfers (Exhibit 14)

RESOLVED, That the East Penn Board of School Directors approve the list of budget transfers as outlined on Exhibit 14.

Facility Rental

RESOLVED, That the East Penn Board of School Directors authorize the use of the Lower Macungie MS Auditorium for Patricia Bostick Dance Center 5925 Tilghman Street, Allentown for May 21, June 11, 13, and 14, 2008. This is a Group V organization and will be charged the following fees:

Rental Fee (Auditorium)	\$370.00 (daily)
Rental Fee (Auditorium-Recital)	\$105.00/hr.
Dressing Rooms	\$140.00 (daily)
Custodial Fee	\$35.70/hr.
Security	\$22.00/hr.
Equipment/Technicians	\$35.70/hr.

These resolutions were duly adopted by the following roll call vote:

Aye: Ballard, Earnshaw, Flanders, Fuller, Gannon, Richwine, Robert, Thompson-----9

9. Board Sharing

-Ms. Gannon requested that the enrollment also include the comparison to last year.

-Ms. Kowalchuk asked about the space at the high school. She also requested an update on eSchoolPLUS.

-Mr. Robert indicated that there had been several stories dealing with athletes' playing with concussions and asked for an update on the East Penn practice.

-Mrs. Thompson indicated that two board members from other districts had questioned her about the cost of the new elementary school. Mr. Robert asked about recruiting an architect and reviewing the process for a construction manager for a new high school. Mrs. Thompson indicated that it could be at least five years before the district begins another building project. Mr. Robert debated that a specific project does not have to be named before selecting an architect. Ms. Fuller said before an architect is selected it is up to the Board and the district to discuss how the building will be defined. An architect may be able to help in that process by talking to the Board, staff, students and community. She talked about the size of the high school, adding that she did not think the district was ready to hire an architect nor did the district have the funds to finance a high school project. Ms. Kowalchuk felt the Board had the time to conceptualize but the district will need some help in the process. Mr. Earnshaw asked about the current borrowing capacity for the district. Mr. Reigal responded that it is around 20 million dollars. If the growth continues, it will be about 15 million dollars per year. Mr. Earnshaw felt that at least 70-80 million dollars would be needed and pointed out that it could be four years before the district would be able to borrow the money. He concluded that it was premature to start engaging professionals to talk about high school education in the future. Mr. Earnshaw pointed out that there is still an elementary school to build and he would like to look at different options in the construction management field. Mr. Carl ascertained that the bid process for the elementary school will be taking place in January or February 2008. Mr. Robert contended that there still be an architect if something comes up and the district could have the time for design. Mr. Flanders felt a discussion on the construction management firm for the elementary school would not be premature. He asked if the delivery of the high school program, the physical design and associated issues could fall into the Strategic Planning Process. Mrs. Thompson summarized that she did not get a strong feeling from board members that the architect selection process should be moving ahead now. Ms. Gannon said the Board should not wait too long and then be told it is too late to look for an architect. Mr. Ballard said the Board should talk about the construction management issue first. He said the staff should also be aware of the time line so the Board has enough time to discuss the architect before it is too late. Mrs. Thompson summarized that at this time the Board would not pursue the architect issue but the construction management firm should be discussed because of the bidding on the new elementary school. Dr. Seidenberger indicated that he had experience with both the architect selection and construction management process.

10. Announcements

Monday, August 27	7:00 p.m.-CLEAR Session (Personnel & Real Estate) 7:30 p.m.-Board Meeting
Wednesday, August 29	7:30 a.m.-Employee Development Day
Monday, September 3	Labor Day – All Schools & Offices Closed
Monday, September 10	7:30 p.m.-Board Meeting

11. Adjourn

There being no further business to come before the Board, the meeting was adjourned, upon motion, at 8:20 p.m.

Cecilia R. Birdsell
Board Secretary