

ORDER OF BUSINESS

1. Call to Order; Pledge of Allegiance

President Francee Fuller called the meeting to order at 7:30 p.m. in the Board Room located at 800 Pine Street, Emmaus, followed by the Pledge of Allegiance.

Board members present: C. H. Ballard, A. Earnshaw, F. Fuller, S. Kowalchuk, M. Prinzing, T. Richwine, J. Stolz

Board members absent: E. Gannon, C. Jones

Solicitor: Marc S. Fisher, Esq., Worth, Magee & Fisher

Treasurer: Gary Reigal

Board Secretary: Cecilia R. Birdsell

Superintendent of Schools: Dr. Thomas L. Seidenberger

Press Present: Loretta Fenstermaker, East Penn Press Reporter
Pat Lester, Morning Call Reporter

2. Requests to Address the Board-None

3. Approval of Minutes

Motion by Ballard, Seconded by Kowalchuk

RESOLVED, That the East Penn Board of School Directors approve the minutes for the July 14, 2008 meeting.

This resolution was unanimously adopted by voice vote.

4. Report of the Superintendent of Schools-Dr. Thomas L. Seidenberger

1. Personnel

Dr. Seidenberger reported that East Penn had been the recipient of a High Schools for the Future Grant in the amount of \$188,000, plus \$30,000 for a technology coach. He thanked the individuals who took the time to complete the application. The original amount funded by the state was 90 million dollars but the state budget was then cut back to 45 million dollars. There will be an additional round of funding next year. Lt. Governor Katherine Baker Knoll is asking the federal government to support technology in education. Director of Technology Michael Mohn said five-six full carts will be ordered. Dr. Seidenberger commended Mr. Mohn's efforts. Dr. Seidenberger invited board members to the New Teacher Orientation Program on August 19 and the District Staff Day on August 26. The keynote speaker on August 26 will be Marc Prensky an acclaimed speaker, writer, consultant futurist, visionary, and inventor. He will be speaking at 9:15 and then at 10:45 will be interacting with six East Penn students. Everyone is welcome to attend. Ms. Kowalchuk asked how many computers are on each cart. Mr. Mohn responded that each cart holds 25 computers. The coach will be at the high school. Mr. Richwine asked how many positions needed to be filled. Director of Personnel Leslie Daniel said that, at this time, there are 2 assistant principal vacancies at the high school; a part-time French teacher, health/wellness teacher at the high school; a literacy coach; and a speech teacher.

Motion by Earnshaw, Seconded by Ballard

RESOLVED, That the East Penn Board of School Directors approve the following personnel items:

Resignations

-Rebecca Beidelman, Assistant Principal at Emmaus HS, date to be determined (Exhibit 1)

-Gregory Puckett, Assistant Principal at Emmaus HS, effective August 22, 2008 (Exhibit 2)

-Jane Zientera, Speech Teacher, effective date to be determined (Exhibit 3)

-Hope DeIaco, Teacher Aide at Emmaus HS, effective August 7, 2008 (Exhibit 4)

- Brenda Boyler, Teacher Aide, effective August 1, 2008 (Exhibit 5)
- Cheryl Leclerc, Teacher Aide at Jefferson School, effective immediately (Exhibit 6)
- Arlene Inman, Teacher Aide at Emmaus HS, effective immediately (Exhibit 7)
- Susan Fackler, Health Room Aide at Shoemaker School, effective immediately (Exhibit 8)
- Barbara McKenna, Health Room Aide, effective immediately (Exhibit 9)
- Suzanne Erbe, Teacher Aide at Wescosville School, effective immediately (Exhibit 10)
- Debra Homa, Teacher Aide at Emmaus HS, effective immediately (Exhibit 11)
- Joseph Brauchle, Maintenance Staff, effective immediately (Exhibit 12)
- Ashley Zimmer, Social Studies Teacher at Emmaus HS, effective immediately (Exhibit 13)

Dismissal from Employment

- Paul Magargal, Teacher Aide at Emmaus HS, effective immediately

Leaves as per Collective Bargaining Agreement

<u>Employee</u>	<u>Effective</u>
Susan Bauer Grade 6, Eyer MS	8/26/08
Jessica Silfies Grade 4, Shoemaker School	8/26/08
Julie Hammel Math, Eyer MS	8/26/08-11/17/08

Professional Employee Appointments

Name/Address: Karen Brion
6496 Carmel Drive, Macungie

Education Level: B. A. Degree (1994)

Undergraduate School: University of Pittsburgh

Graduate School: Moravian College (Certification Credits)

Certification: Instructional II, Elementary

Assignment: Grade 5, Lincoln School
Vacancy created by N. LaBarre resignation

Effective: 8/26/08

Experience: 1/00-Present: Bethlehem Area SD

Salary: \$52,316 (Step I, PC Col., Year 9)

Name/Address: Evangeline Wildonger
5166 Briarwood Drive, Macungie

Education Level: B. S. Degree (1979)

Undergraduate School: East Stroudsburg University

Graduate School: Marywood College (Master's Equivalency)

Certification: Instructional II, Speech Correction

Assignment: Speech
New Position not filled in 2007-08

Effective: 8/26/08

Experience: 8/79-Present: IU 20

Salary: \$71,552 (Step P, Year 18+, Col. PC)

Temporary Professional Appointments

Name/Address: Melissa Moxley
 6800 Hunt Drive, Macungie
 Education Level: B. A. Degree (2001)
 M. Ed. Degree (2007)
 Undergraduate School: Penn State University
 Graduate School: Cedar Crest College
 Certification: Instructional I, Social Studies
 Assignment: Social Studies, Emmaus HS
 Vacancy created by D. Bower retirement;
 Ashley Zimmer resignation
 Effective: 8/26/08
 Experience: 8/07-Present: Allentown SD
 Salary: \$50,430 (Step B, Year 2, Col. M)

Full-Time Substitute Teacher Appointments

Name/Address: Caitlin Carney
 2011 Majestic Overlook Drive, Bethlehem 18015
 Education Level: B. S. Degree (2006)
 M. Ed. Degree (2008)
 Undergraduate School: Lehigh University
 Graduate School: Lehigh University
 Certification: Instructional I, Elementary
 Assignment: Grade 5, Shoemaker School
 Opening created by J. Silfies leave
 Effective: 8/26/08
 Experience: None
 Salary: \$42,600 (Step A, Year 1, Col. B)

Name/Address: Ashley Cassel
 Box 85, Paupack, PA 18451
 Education Level: B. S. Degree (2008)
 Undergraduate School: Kutztown University
 Certification: Instructional I, Elementary, Special Ed
 Assignment: Special Ed, LMMS
 Opening created by K. Hillegass leave
 Effective: October 3, 2008
 Experience: None
 Salary: \$42,600 (Step A, Year 1, Col. B)

Name/Address: Nancy Cleff
 3248 Sequoia Drive, Macungie
 Education Level: B. A. Degree (1980)
 Undergraduate School: Cedar Crest College
 Certification: Instructional II, Elementary
 Assignment: Grade 3, Shoemaker School
 Opening created by K. Smith leave
 Effective: 8/26/08
 Experience: 1/05-9/07: East Penn SD (FTS)
 9/84-6/86: Allentown Diocese
 9/80-6/81: Scranton Diocese
 Salary: \$43,820 (Step E, Year 5, Col. B)

Name/Address: Marissa Fox
 4641 Canterbury Drive,
 Education Level: B. S. Degree (2007)
 Undergraduate School: Kutztown University
 Certification: Instructional I, Elementary
 Assignment: Grade 4, Macungie School
 Opening created by C. Dugan leave
 Effective: 8/26/08
 Experience: 2/08-6/08: East Penn SD
 Salary: \$42,600 (Step A, Year 1, Col. B)

Name/Address: Chandra Gossai

2325 Livingston Street, Allentown 18104

Education Level: B. A. Degree (2008)
 Undergraduate School: Muhlenberg College
 Certification: Instructional I, Elementary
 Assignment: Grade 1, Alburtis School
 Opening created by C. Hamscher leave
 Effective: 8/26/08
 Experience: None
 Salary: \$42,600 (Step A, Year 1, Col. B)

Name/Address: Rebekah Menk
 1430 Mark Drive, Lansdale 19446

Education Level: B. S. Degree (2008)
 Undergraduate School: Kutztown University
 Certification: Instructional I, Elementary
 Assignment: Grade 5, Shoemaker School
 Opening created by M. Dawson leave.
 Effective: 8/26/08
 Experience: None
 Salary: \$42,600 (Step A, Year 1, Col. B)

Name/Address: Tracy Millheim
 2286 N. Pewter Drive, Macungie

Education Level: B. S. Degree (2007)
 Undergraduate School: Kutztown University
 Certification: Instructional I, Elementary
 Assignment: Grade 2, Wescosville School
 Opening created by C. Yenser leave
 Effective: 8/26/08
 Experience: 8/07-6/08: Quakertown SD (per diem substitute)
 Salary: \$42,600 (Step A, Year 1, Col. B)

Name/Address: Lisa Wolff
 1979 Goldenrod Drive, Macungie

Education Level: B. A. Degree (1983)
 Undergraduate School: Lehigh University
 Graduate School: DeSales University (Certification Credits)
 Certification: Instructional I, Elementary
 Assignment: Grade 4, Lincoln School
 Opening created by H. Moser leave.
 Effective: 8/26/08
 Experience: 2/08-6/08: Quakertown SD
 Salary: \$42,600 (Step A, Year 1, Col. B)

Remedial Assistant Appointment

Name/Address: Darlene Bishop
 6054 Blue Church Road, Coopersburg 18036

Effective: To be determined
 Salary: \$13.00/hr., 25 hrs./wk.

Appointment of Chief School Physician

That Dr. Robert A. Barnes, 723 Chestnut Street, Emmaus be appointed as Chief School Physician from July 1, 2008 to and including June 30, 2009 and as outlined in Exhibit 14.

Approval of Non-Bargaining Unit Salaries –Exhibit 15

That the East Penn Board of School Directors approve the 2008-09 salaries and fringe benefits for the non-bargaining unit employees, effective July 1, 2008.

Change in Employment Status/Transfers

Employee	From	To
Shaun Murray	Miscellaneous Support Staff	Act 93-Assistant Activities Director

Michael Mondovich	PT Custodian	FT Custodian (Opening created by J. Brauchle Resignation)
Linda Dunnette	Spec Ed, Lincoln School	Spec Ed., Jefferson School

Staff Assistant/Instructional Assistant (See Exhibit 16)

Food Services Department Assignments (See Exhibit 17)

Co-Curricular Advisors (See Exhibit 18)

2008-09 Per Diem Substitute List

See Exhibit 19

Julie Cavaliere, Food Services Department

2008-09 Bus Driver List

See Exhibit 20

Appointment of Head Teachers: Extended School Year: Web Design: Book Repair

See Exhibit 21

Educational Conferences (Exhibit 22)

That the East Penn Board of School Directors approve the expenses for the individuals attending the educational conferences listed on Exhibit 22.

Resignation

-Dan Ruth, Tech Assistant, effective immediately (Exhibit 13A)

General Leave

Employee: Elizabeth Parise, Remedial Assistant
Effective: 2008-09 School Term

Principal Transfer

Principal: Cheryl Wetzel
From: Principal, Lower Macungie Elementary School
To: Principal, Jefferson School

Staff Assistant/Instructional Assistant Changes in Hours

See Exhibit 16A

Temporary Professional Employee Appointment

Name/Address:	Payal Bhowmick 6727 Pioneer Drive, Macungie
Education Level:	B. S. Degree
Undergraduate School:	Temple University
Certification:	Instructional I, English
Assignment:	English, Lower Macungie MS Vacancy created by C. Jones resignation & subsequent transfers
Effective:	8/26/08
Experience:	None
Salary:	\$42,600 (Step A, Year 1, Col. B)

Full-Time Substitute Teacher Appointment

Name/Address: Timothy McCutchan
 123 Whispering Hills Court, Effort 18330
 Education Level: B. A. Degree
 M. A. Degree
 Undergraduate School: Lehigh University
 Graduate School: Lehigh University
 Certification: Instructional I, Social Studies
 Assignment: Social Studies, Eyer MS
 Opening created by S. Boyle Military Leave
 Effective: 8/26/08
 Experience: None
 Salary: \$42,600 (Step A, Year 1, Col. B)

Substitute for Remedial Assistant

Name/Address: Christina Burroughs
 2175 Goldenrod Drive, Macungie
 Assignment: Substitute for B. Parise Leave
 Salary: \$11.00/hr., 25 hrs./wk.

These resolutions were duly adopted by the following roll call vote:
 Aye: Ballard, Earnshaw, Fuller, Kowalchuk, Prinzing, Richwine, Stolz-----7
 Absent: Gannon, Jones-----2

5. Legislative C. Ballard

1. Appointment of Voting Delegates for the Legislative Policy Council

Motion by Ballard, Seconded by Earnshaw
 RESOLVED, That the East Penn Board of School Directors appoint the following individuals as the voting delegates for the PSBA Legislative Policy Council on October 16, 2008:

Charles H. Ballard Francee Fuller Alan Earnshaw

This resolution was duly adopted by the following roll call vote:
 Aye: Ballard, Earnshaw, Fuller, Kowalchuk, Prinzing, Richwine, Stolz-----7
 Absent: Gannon, Jones-----2

Mr. Ballard reported that the State Legislature is on recess. He was part of the PSBA Legislative Platform Committee and the actions taken for the PSBA platform will be in a future issue of the School Leader News. The Report of the Labor Relations Task presented to the PSBA Board of Directors will be forwarded to board members. Every property tax suggestion is in the Finance Committee of the House. Dr. Seidenberger said there are policies that will need to be adopted as a result of the Omnibus Bill dealing with bullying/harassment and he will let the Board know well in advance of a first reading.

6. Business Operations

1. Approval of Bill List

Motion by Earnshaw, Seconded by Kowalchuk
 RESOLVED, That the East Penn Board of School Directors approve the bill list, including the addenda, and that the Treasurer be authorized to issue checks and vouchers in the amounts indicated.

Special Disbursements - Exhibit 23 and Exhibit 23A

RESOLVED, That the East Penn Board of School Directors authorize the expenditures from the Capital Reserve Fund and 2007 EGA Issue as outlined on Exhibits 23 and Exhibit 23A.

Approval of Plancon H: Project Refinancing - Exhibit 24

RESOLVED, That the East Penn Board of School Directors approve Plancon H: Project Refinancing for the General Obligation Bonds, Series of 2008.

Bid Award-Grand Piano - Emmaus HS

RESOLVED, That the East Penn Board of School Directors award the contract for a Schimmel Grand Piano to John JK. Zeiner & Sons in the amount of \$55,320.00.

Approval of Addendum No. 2 to the URS Contract for Willow Lane (Exhibit 25)

RESOLVED, That the East Penn Board of School Directors approve Addendum No. 2 to the URS Contract as described in Exhibit 25.

These resolutions were duly adopted by the following roll call vote:

Aye: Ballard, Earnshaw, Fuller, Kowalchuk, Prinzing, Richwine-----6
Nay: Stolz-----1
Absent: Gannon, Jones-----2

Mr. Richwine questioned Mr. Stolz about why he had voted negatively. Mr. Stolz responded that he had expressed his concern about various expenditures and he will vote negatively on a regular basis about paying the bills. Mr. Richwine asked if he had asked about the expenditures. Mr. Stolz felt he had brought them up but they were brushed off. Mr. Richwine said when people vote "no" they should outline what they are voting against. He said if there are individual items in question then Mr. Stolz should bring them up.

Ms. Fuller said she was glad to see that the piano had been purchased and noted the fund raising efforts that have been made over the years.

7. Announcements

Monday, August 11	6:30 p.m.-CLEAR Session (Personnel, Negotiations, & Confidential Matters) 7:30 p.m.-Board Meeting
Tuesday, August 19	New Teacher Orientation Day
Tuesday, August 26	District Staff Development Day
Monday, August 25	7:30 p.m.-Board Meeting

8. Adjourn

There being no further business to come before the Board, the meeting was adjourned, upon motion, at 7:50 p.m.

Cecilia R. Birdsell, Board Secretary

