

ORDER OF BUSINESS

1. Call to Order; Pledge of Allegiance

President Charles H. Ballard called the regular meeting of the East Penn Board of School Directors to order at 7:30 p.m., followed by the Pledge of Allegiance.

Board Members Present: C. H. Ballard, A. Earnshaw, F. Fuller, E. Gannon, R. Heid, M. Policano, S. Rhodes, T. Richwine, J. Stolz

Solicitor: Marc S. Fisher, Esq., Worth, Magee & Fisher  
Board Secretary: Cecilia R. Birdsell  
Superintendent of Schools: Dr. Thomas L. Seidenberger

Press Present: Tyler Martin, East Penn Press Reporter  
Jennifer Marangos, Emmaus.Patch.com Reporter  
Jennifer Rodgers, Morning Call Reporter

2. Requests to Address the Board-None

3. Approval of Minutes

Motion by Rhodes, Seconded by Stolz  
RESOLVED, That the East Penn Board of School Directors approve the minutes from the September 26, 2011 meeting.

This resolution was unanimously adopted by voice vote.

4. Report of the Superintendent of Schools - Dr. Thomas L. Seidenberger

1. District Update

Dr. Seidenberger reported that Lower Macungie Township had given conditional approval to Cambridge Day Care to use Lower Macungie Elementary School as a day care facility.

Dr. Seidenberger announced that Human Resource Specialist Noelle Keeler was selected for a Martindale MBA Fellowship to study global business practices and corporate social responsibility at the University of Nottingham from March 2 to March 11, 2012. The Fellowship covers travel, lodging, and includes working in partnership with other Fellows from the Lehigh MBA Program.

He talked about the Lehigh University School Study Council trip to Washington, D. C. The group was briefed by Bruce Hunter from AASA who gave them an overview of the current political climate. They also met representatives from the Department of Education. They were told about the changes to ESEA, and No Child Left Behind. A common theme was that there may be more flexibility with the new regulations. They had an opportunity to talk to two staffers from Secretary of Education Arne Duncan's office regarding waivers. He said he was encouraged by what he heard. All this information can be found on the websites of AASA and NSBA.

Referring to another poll conducted by Terry Madonna, he indicated that this is the third poll to indicate that the people in the state do not want vouchers. Dr. Seidenberger suggested that board members review the poll.

Dr. Seidenberger reported that enrollment has increased by 7 students since September 12, noting that the elementary enrollment increased by 20 students; middle schools are down 1; and Emmaus HS is down 12. He distributed a three year comparison of elementary class sizes. The secondary will be available for the next meeting. If you use 25 students per class, based on the actual enrollment, East Penn would need to hire 14 teachers for at least 1.1 million dollars.

2. Personnel

Motion by Earnshaw, Seconded by Policano  
RESOLVED, That the East Penn Board of School Directors approve the following personnel items:

Resignation

-Shawna Weida, PT Food Service Assistant at Eyer MS, effective October 13, 2011 (Exhibit 1)

-Linda Conrad, Instructional Assistant at Emmaus HS, effective September 19, 2011 (Exhibit 1A)

Requests as per Collective Bargaining Agreement

<u>Employee</u>	<u>Effective</u>
Carrie Mish Elementary Teacher, Macungie School	11/1/11-4/3/12
Melissa Sell Elementary Teacher, Shoemaker School	11/10/11-1/26/12

Additions to the 2011-2012 List of Per Diem Substitutes

See Exhibit 2

Administrative Assistant/Instructional/Staff Assistant /Technology Specialist Appointments

<u>Name/Address</u>	<u>Assignment</u>	<u>Salary</u>
Robin Serensits 1310 Lincoln Street Catasauqua 18032 Effective: October 13, 2011	LMMS, Admin. Assist. D. Vasilik resign. & subsequent transfers	\$24,900, 35 hrs./wk.
Taylor Angel 6534 Pioneer Drive Macungie 18062	EHS, Instructional Assist., Additional Autistic Support	\$12.99/hr., 29 hrs./wk.
Sylvia Martin 2296 Eldemere Circle Macungie	LMMS, Staff Assist. B. Althouse resign. and subsequent transfers	\$12.99/hr., 12.5 hrs./wk.
Joshua Williams 1909 Hoover Ave., Apt. G Allentown 18109	Technology Specialist S. Caverly retirement	\$30,000 annualized, 35 hrs./wk.

Co-Curricular Advisors

See Exhibit 3

Change in Assignment

Employee: Theresa Berthel  
From: LMMS, SA, 12.5 hrs./wk.  
To: LMMS, SA, 17.5 hrs./wk.  
R. Romanik retirement & subsequent transfers

Appointment of Full Time Substitute Teacher

Name/Address: Teena Giampietro  
304 Drummers Lane, Phoenixville 19460

Education Level: B. S. Degree (1979)  
M. B. A. Degree (1993)  
Graduate Credits

Undergraduate School: Penn State University  
Graduate Schools: St. Joseph's University  
Gwynedd Mercy College

Assignment: Emmaus HS, Computer and Business Applications (Opening  
created by K. Duffy leave)

Certification: Instructional I, Business-Computer-Info Tech K-12

Effective: To be determined

Experience: 11/10-Present: Chester County IU (per diem)  
9/11-Present: Perkiomen Valley SD (per diem)

Salary: \$45,185 (Year 1; Col. B, prorated)

Educational Conferences

That the East Penn Board of School Directors approve the estimated expenses for the individuals attending the educational conferences listed on Exhibit 4.

These resolutions were duly adopted by the following roll call vote:  
Aye: Ballard, Earnshaw, Fuller, Gannon, Heid, Policano, Rhodes, Richwine, Stolz-----9

3. Adjustments to the 2011-2012 School Calendar

Motion by Earnshaw, Seconded by Richwine  
RESOLVED, That the East Penn Board of School Directors approve the following changes to the 2011-12 School Calendar:

From: Monday, November 28  
School Closed  
To: Monday, November 28  
Schools Open - Regular School Day

Dr. Seidenberger reported that he had met with the Association and the consensus seemed to be to make up the days now before we get into the winter weather. He said that the district had applied for exceptions; however, he was told informally that the days would not be approved. If only selected schools had been closed, then the Department of Education would have approved the days.

This resolution was duly adopted by the following roll call vote:  
Aye: Ballard, Earnshaw, Fuller, Gannon, Heid, Policano, Rhodes, Richwine-----8  
Nay: Stolz-----1

5. Other Educational Entities

-Carbon Lehigh Intermediate Unit T. Richwine

Mr. Richwine reported that at the Board of Directors meeting the 2011 Campers of the Year Award was presented to Gretchen Lambert for the G Club and Ghadir Mousa for the B. Club. These camps are handicap accessible and have various activities. This year's recipient for the Annie Sullivan Award was Joan Lang, an IU Instructional Assistant. The Board also received an overview of the 2011 IU Summer Programs that served 268 students. These are usually extended year programs that are offered. A total of 90 students attended the Carbon and Lehigh Learning and Adjustment Schools where they concentrated on skills that have already been learned that need to be maintained. The IU team that was part of the Walk for Autism Speaks was recognized for raising over \$7,000 for autism research and awareness. Mr. Ballard reminded the board members that Mr. Richwine will be leaving the Board in December and will need to be replaced. He asked board members to consider the assignment and contact him if they were interested in being appointed to the vacancy.

-Lehigh Career & Technical Institute F. Fuller  
A. Earnshaw  
T. Richwine  
R. Heid

Ms. Fuller reported that on September 28 there was the public opening of the Center for Advanced Technology. This Center offers high powered courses that are geared toward adult learners and is a partnership with LCTI, B. Braun, Nestle Waters, and some other local companies. It was covered by CBS News to promote an example of technical education. She noted that the JOC also discussed a school wide safety initiative to promote positive behaviors through reward and examples. They are promoting STARS (safe, teamwork, achieve success, and being respectful). They are also investigating an After School Alternative Education Program. It would operate under a management budget in which school districts could participate. It would be less than programs that are now available for school districts. LCTI is responding to the interest that has been expressed by Lehigh Valley school districts. Dr. Seidenberger said superintendents were briefed in Washington and LCTI was named as being the most outstanding technical school in the country. Mr. Earnshaw talked about the programs that allow students to get their certifications in various trades and go right to work. The Center for Advanced Manufacturing was actually built and was a Mack-Volvo training lab. The partnership was terminated and Mack moved their training facility to their Allentown facilities so the space was available. This will bring in additional revenue for LCTI. B. Braun asked LCTI to establish a training facility in California.

6. Legislative C. Ballard

Mr. Ballard mentioned that Governor Corbett's voucher bill was supposed to be announced this week. He reported on the following Senate and House Bills:

SB 389 updates the definition of vocational agricultural education. This bill will now go to Governor Corbett for his signature.

SB 200 establishes standards for the management of concussions and head injuries to student athletes. A school may hold an information meeting for students and others. Coaches must complete a concussion management training course. There must be an appropriate medical professional trained in the evaluation and management of concussions and designated by licensed physician who is trained in the evaluation and management of concussions. This bill will now go to Governor Corbett for his signature.

HB 823 amends the Pennsylvania Municipalities Planning Code regarding notice to school districts on proposed residential developments. Under the bill, each month municipalities must notify, in writing, the superintendent of a school district in which a development plan received final approval by the municipality in the preceding month. The notice must include, but not limited to, the location of the development, the number and types of units to be built, and expected construction schedule. This bill will now go to the Senate for consideration.

HB 1610 requires the Departments of Health and Education to provide information about the signs and symptoms of cardiac arrest to be given to parents of children wishing to participate in interscholastic athletics. An informational meeting on this subject is required and coaches must attend annual training on the subject. This bill will now go to the Senate for consideration.

Mr. Ballard contended that these bills could be considered more unfunded mandates. There are also several packages of prevailing wage reform bills that amend the act. There are some bills that would amend laws regarding the bid limits affecting various local governments.

7. Business Operations

1. Approval of Bill List

Motion by Fuller, Seconded by Stolz

RESOLVED, That the East Penn Board of School Directors approve the attached bill list, including the addenda, and that the Treasurer be authorized to issue checks and vouchers in the amounts indicated.

Disbursement of Funds - Exhibit 5

RESOLVED, That the East Penn Board of School Directors authorize the disbursement of funds from the GOB 33-2010 Series A and the 32-Capital Reserve Account in the amounts indicated on Exhibit 5.

2011-2012 Salary Roster

RESOLVED, That the East Penn Board of School Directors include the 2011-2012 Salary Roster in the permanent minutes of this meeting.

These resolutions were duly adopted by the following roll call vote:

Aye: Ballard, Earnshaw, Fuller, Gannon, Heid, Policano, Rhodes, Richwine, Stolz-----9

8. Announcements

Monday, October 10	All schools and offices will be open.
Monday, October 10	7:00 p.m.-CLEAR Session (Real Estate; negotiations; confidentiality, litigation)
	7:30 p.m.-Board Meeting, Board Room
Week of October 17	Emmaus HS Spirit/Homecoming Week
Monday, October 24	7:30 p.m.-Board Meeting, Board Room

9. Adjourn

There being no further business to come before the Board, the meeting was adjourned, upon motion, at 8:05 p.m.

Cecilia R. Birdsell  
Board Secretary