

ORDER OF BUSINESS

1. Call to Order; Pledge of Allegiance

President Charles H. Ballard called the regular meeting of the East Penn Board of School Directors to order at 7:30 p.m. in the Board Room located at 800 Pine Street, Emmaus, PA, followed by the Pledge of Allegiance.

Board Members Present: K. Bacher, C. Ballard, L. Donches, A. Earnshaw, F. Fuller, R. Heid, M. Policano, S. Rhodes, III, J. Stolz

Solicitor: Marc S. Fisher, Esq., Worth, Magee & Fisher

Treasurer: Lynn Glancy

Board Secretary: Cecilia R. Birdsell

Superintendent of Schools: Dr. Thomas L. Seidenberger

Press Present: Jennifer Marangos, Editor, Emmaus.patch.com

Peter McConnell, Reporter, East Penn Press

Randy Kraft, Online Reporter, WFMZ

Meghan Packer, WFMZ Reporter

Precious Petty, Express Times, Reporter

Katrina Wehr, Morning Call Reporter

2. Requests to Address the Board

Jessica Hughes, Macungie, PA expressed her concern about Board Member Julian Stolz' inappropriate relationships with teens on Teenspot.com as well as dating Emmaus High School female students while a seated board member. She read excerpts from the blog, "The Stolz Report." She asked that Mr. Stolz resign immediately.

Hillary Smith, Macungie, PA called for Mr. Stolz to resign from the Board and or the Board to vote to remove him. She asked that a full investigation be conducted.

Justin Burkhardt, Bethlehem, PA expressed his outrage with Mr. Stolz and his inappropriate relationships with teens as well as dating Emmaus High School female students while a seated board member. He said he wanted him gone. He also mentioned another profile that Mr. Stolz had that was terminated because of improper behavior. He was disgusted with Mr. Stolz' behavior. He commented on Mr. Stolz' reaction to the book controversy last year. He asked if he was here to support education or to meet underage "chicks." He hoped the police would look into it. He called for Mr. Stolz to resign.

Kevin Kelly, Emmaus, PA said he was saddened and disturbed to read about Mr. Stolz. Mr. Kelly has been following what has been happening at board meetings with the political disagreements. He said this is to another level by involving high school students and a teen dating web site. He said board members should be role models and an example for the community. He agreed with the previous comments. He hoped that Mr. Stolz would resign.

3. Approval of Minutes

Motion by Fuller, Seconded by Bacher

RESOLVED, That the East Penn Board of School Directors approve the minutes of the September 23, 2013 meeting.

This resolution was unanimously adopted by voice vote.

4. Report of the Superintendent of Schools – Dr. Thomas L. Seidenberger

1. District Update

Dr. Seidenberger reported on the Lehigh University Study Council Trip to Boston University. Dr. Torma and Mrs. Campbell also attended. He said the trip was outstanding and he spoke about the positive interaction with their fellow school colleagues to talk about a variety of issues. He said they came away with a great admiration for the Department of Education in MA as a Race to the Top State. They are about 18 months ahead of Pennsylvania in school improvement and teacher evaluations. They heard two representatives from the Department of Education and the support given to the schools in MA is better than what is here in Pennsylvania. They also heard Dr. Montero who has been appointed by the Governor to oversee Lawrence, MA that is failing on 6 levels. They heard from a researcher on the staff of Boston University for almost 40 years and her doctoral student who reviewed statistics on how to evaluate systems. The Chief Attorney for the Superintendents in MA talked about navigating the new laws for school evaluations. They also heard from two school districts that are developing measures for student growth. They had a visit to Cambridge Rindge & Latin School facilities. He

noted that about 300 students ride their bicycles to school every day. The philosophy is for controlled choice meaning every school should be balanced with economic groups. The high school has an impressive physical facility, school bank, a special area for media, and a library that looked like a church. The Superintendent talked about how they connect with the city of Cambridge and they spend \$27,000/student. The guides were top shelf and passionate about the school. One of the community connections was Whole Foods which we may have had a chance to work with in the Lehigh Valley. He thanked the Board for supporting their attendance.

This is the third year in a row that Willow Lane has been nominated by Delaware Valley Green Building Council in the Lehigh Valley Sustainability Award for Public Projects. Mr. Ritter will be attending the award ceremony.

He thanked Representative Simmons for his communication on HB 618 regarding cyber and charter schools. East Penn may save \$117,000.

There will be a reception for the National Merit Semi-Finalists at 6:00 p.m. on October 28. Dr. Seidenberger indicated the following Commended students who have been named: Grace Bova; Andrew Chen; Peter Conway; Eric Dai; Nancy Dordal; Joanna Hawkins; Mark Hewertson; Gillian Schwartz; and Robert Wang.

Dr. Seidenberger announced the Veterans' Day Program on November 11 at Lower Macungie MS. The Annual Thanksgiving Dinner will be held at three buildings on November 14.

He commended Sue Butz Stavin for her 800th Girls Field Hockey Win. The Emmaus High School Girls Hockey Team is undefeated so far this season. EHS student Grant Schumaker won the District 11 title in Golf; Kelsey Patterson won the girls title; Emmaus also won the District 11 Class AAA Team Title. He congratulated Golf Coach Michael Mihalik. He also thanked Brookside Country Club for hosting the team members.

Michael Mohn, Technology Director, and Dr. Seidenberger illustrated how to navigate the School Performance Profile on the PDE website. The site includes information on each school in the district, academic performance, and links to the school safety report, special education data, and the state audit. The PVAAS information has been withheld until the district can be assured that it is accurate. Dr. Seidenberger also indicated the information regarding the School Performance Profile that is on the East Penn website.

2. Personnel

Motion by Donches, Seconded by Rhodes

RESOLVED, That the East Penn Board of School Directors approve the following personnel items:

Resignations

-Lori Freyman, LMMS PTFSA, effective October 16, 2013 (Exhibit 1)

-Melissa Freyman, Instructional Assistant, Shoemaker School, effective October 18, 2013 (Exhibit 2)

Leaves as Per Collective Bargaining Agreement

Employee	Assignment	Time Period
Jennifer Thomas	Grade 4 Teacher, Macungie	1/22/14, extension
Kristen Bruckner	Grade 1 Teacher, Macungie	1/22/14, extension
Samanatha Moyer	Grade 3 Teacher, Wescosville	10/14/13-12/6/13
Jayne Espenshade	Business Ed Teacher, EHS	10/18/13-4/1/14
Karin Kao	Grade 3 Teacher, Jefferson	1/22/14, extension

General Leaves of Absence-Board Policy 539

Jennifer Halcisak	Staff Assistant, Lincoln	10/1/13-9/30/14
Tiffany Reed	Food Services Dept.	11/8/13-11/7/14
Joanne Freeman	Library Aide, EHS	10/15/13-1/2/14

Health Room Assistants/Instructional Assistant

Name/Address	Assignment	Salary
Sherri Voight 4907 Limeport Pike	Health Room, Eyer MS Vacancy created by T. Cole resignation	\$19.60/hr., 29 hrs./wk.

Zionsville 18092

Constance Ash Health Room, Shoemaker \$19.60/hr., 29 hrs./wk.
336 N. 8th Street Health Room, Shoemaker \$19.60/hr., 29 hrs./wk.
Allentown 18102 Vacancy created by T. Chandler resignation

Laura Wieder Instructional Assistant \$13.97/hr., 29 hrs./wk.
2365 Red Maple Dr. Shoemaker School
Coplay 18037 Vacancy created by E. McLaughlin resignation

Change in Employment Status

Employee: Kristen Esser, Instructional Assistant at Eyer MS
From: 22.5 hrs./wk.
To: 29 hrs./wk.

Emmaus HS Security Staff - \$14.50/hr.

Abby Jung	Lisa Kammerer	Cheryl Labar
Debi McConnell	Maria Molchan	Olimpia Pellegrino
Michelle Schupp	Susan Spadt	Donna Waterman
Gail Wetherhold	Michelle Yesenofski	

Co-Curricular Appointments

See Exhibit 3

Additions to the 2013-14 List of Per Diem Substitutes

Rebekah Aston, Mathematics	Victoria Monk, English
Samantha Ward, Biology	Suzanne Bachrach, Special Ed.
Sarah Gordon, Elementary	Kelsey O'Connell, Music
Helen Lavin, Elementary	Kyle Lavigne, English

Melissa Grochowski, Instructional/Staff Assistant
Elizabeth Rusin, Instructional/Staff Assistant
Marci Stappung, Instructional/Staff Assistant
Cathy Wimble, Instructional/Staff Assistant
Sabah Morcos, Instructional/Staff Assistant
Elizabeth Mireles, Instructional/Staff Assistant
Tina Shelton, Health Room Assistant
Martha Bond, Remedial Assistant
Michelle Norton, Instructional/Staff Assistant

Mentors – New Teacher Induction Program

David Budinas Sean Boyle

Educational Conferences – Exhibit 4

That the East Penn Board of School Directors approve the estimated expenses of the individuals attending the educational conferences listed on Exhibit 4.

These resolutions were duly adopted by the following roll call vote:

Aye: Bacher, Ballard, Donches, Earnshaw, Fuller, Heid, Policano, Rhodes, Stolz-----9

5. Other Educational Entities

-Carbon Lehigh Intermediate Unit-F. Fuller

Ms. Fuller reported that PDE has granted the IU *Initial Program Approval* for a Post-Baccalaureate Secondary Mathematics Certification Program. The program is designed specifically to meet the Pennsylvania requirements for certification. The IU in partnership with PDE has been tasked with assembling a work group to create a STEM Endorsement Framework Guideline. As an add-on to a teaching certificate, a STEM Endorsement will document a teacher's knowledge in new and emerging areas. The IU is launching a new PILS course this

October entitled, "Engaging the Community for Student Achievement." This course will empower school leaders through evaluation of best practices based on a variety of case studies and successful programs. The IU Curriculum Office/Educational Technologies Department announced a series of free after school professional development courses with the award of 18 hours for new teachers.

-Lehigh Career & Technical Institute-R. Heid, A. Earnshaw, F. Fuller, S. Rhodes, III

Ms. Heid reported that LCTI has put in its own quality system for continuous improvement, document control and customer satisfaction. She reported that their School Improvement Plan has been put in place and shared the three objectives: (1) Build leadership capacity through the development of professional learning community that is committed to working together in a continuous improvement process to enhance student achievement.

(2) Become knowledgeable in the process to analyze multiple forms of data through action research to collaboratively examine educational practices for the purposes of improving teaching and learning.

(3) Engage students as active participants in the teaching/learning process through the development of an individual learning plan based on performance related data. They watched a Martin Guitar video on local manufacturing that 8th grade students are taking part in as part of a video competition.

6. Legislative – C. Ballard

Mr. Ballard reported on HB 1189, the Optional Property Tax Elimination Act, that would allow districts to levy an earned income tax and net profits tax, mercantile tax, or business privilege tax to generate revenue. HB 76 is an attempt to amend HB 1189. These bills are only tax shifting bills at the lower level. One of the problems is that the numbers do not add up and there will be a shortfall. The number of taxes under HB 76 will fall short of what is required. He noted HB 618 that addresses some of the flaws with charter and cyber charter school funding. Representative Simmons indicated that East Penn could save as much as \$117,281.41. It does not discuss the cost structure of cyber charter schools vs. brick and mortar charter schools.

7. Business Operations

1. Approval of Bill List

Motion by Rhodes, Seconded by Stolz

RESOLVED, That the East Penn Board of School Directors approve the attached bill list, including the addenda, if any, and that the Treasurer be authorized to issue checks and vouchers in the amounts indicated.

Ms. Donches said she was abstaining because she is not receiving the account codes that she requires.

This resolution was duly adopted by the following roll call vote:

Aye: Bacher, Ballard, Earnshaw, Fuller, Heid, Policano, Rhodes, Stolz-----8

Abstention: Donches-----1

2. Treasurer's Report

Motion by Rhodes, Seconded by Fuller

RESOLVED, That the East Penn Board of School Directors approve the Treasurer's Report.

Investment of Funds

RESOLVED, That the East Penn Board of School Directors approve the investment of funds as listed below:

<u>INVESTMENT</u>	<u>DATE</u>	<u>DATE OF</u>			
<u>VEHICLE</u>	<u>PURCHASED</u>	<u>MATURITY</u>	<u>TERM</u>	<u>RATE</u>	<u>AMOUNT</u>
ESSA Bank CD-Mem. Fund	09/29/13	10/28/13	30 days	.20%	\$122,060.16

Facility Rentals

RESOLVED, That the East Penn Board of School Directors approve the following facility rentals for Group V organizations:

Coral's Academy of Dance - 1107 South Tenth Street, Emmaus

Facility - Eyer MS, Auditorium
Dates: December 14, 2013 & June 7, 2014
Purpose: Dance Recital
Rental Fees: \$47.04/hr. Custodial Fee
\$16.00/hr. Security Fee
\$47.04/hr. Equipment/Technicians
\$125.00/hr. Rental Fee

College Planning Center – 1301 Glasgow Street, Pottstown 19464

Facility: Café 2, Emmaus HS
Date: December 3, 2013
Purpose: Fall educational workshop for parents of college bound students
Rental Fees: \$45.00/hr. Rental Fee, Café 2

Budget Transfers – Post-Audit – Exhibit 5

RESOLVED, That the East Penn Board of School Directors approve the post-audit transfers for June 30, 2013 as listed on Exhibit 5.

In answer to a question by Ms. Donches, Dr. Seidenberger indicated that it is a reconciliation of the two years and some items may be charged against the 2013-14 school year.

Disbursement of Funds – Exhibit 6

RESOLVED, That the East Penn Board of School Directors authorize the disbursement of funds from the 32-Capital Reserve Fund and the 33-2010 Series A GOB as listed on Exhibit 6.

Personnel Search Services

RESOLVED, That the East Penn Board of School Directors engage the Pennsylvania School Boards Association to conduct personnel search services in an amount not to exceed \$6,000.

These resolutions were duly adopted by the following roll call vote:

Aye: Bacher, Ballard, Donches, Earnshaw, Fuller, Heid, Policano, Rhodes, Stolz-----9

Mr. Stolz read a statement apologizing to the Board as well as responding to criticism of him and his relationship with a 15 year old student who is now 20 and his Teenspot.com involvement. He chronicled the events, closing with his profession of love for this young woman and his refusal to resign from his Board position.

8. Announcements

Monday, October 14 6: 30 p.m.-Executive Session (Real Estate, Personnel, Negotiations)
7: 30 p.m.-Board Meeting
Monday, October 28 7: 30 p.m.-Board Meeting

9. Adjourn

There being no further business to come before the Board, the meeting was adjourned, upon motion, at 8: 18 p.m.

Cecilia R. Birdsell, Board Secretary