

ORDER OF BUSINESS

1. Call to Order; Pledge of Allegiance

President Charles H. Ballard called to order the regular meeting of the East Penn Board of School Directors at 7:30 p.m. in the Board Room located at 800 Pine Street, Emmaus, followed by the Pledge of Allegiance.

Board Members Present: K. Bacher, C. Ballard, L. Donches, A. Earnshaw, F. Fuller, R. Heid, M. Policano, S. Rhodes, III, J. Stolz

Solicitor: Marc S. Fisher, Esq., Worth, Magee & Fisher

Board Secretary: Cecilia R. Birdsell

Superintendent of Schools: Dr. Thomas L. Seidenberger

Press Present: Jennifer Marangos, Edition, Emmaus.Patch.com

Peter McConnell, East Penn Press Reporter

Katrina Wehr, Morning Call Reporter

Precious Petty, Express Times Reporter

Randy Kraft, WFMZ on line Reporter

2. Requests to Address the Board

Susan Coenen, 6220 Wheatland Drive, Macungie expressed her gratitude and appreciation for the quick response regarding an unsafe condition at Willow Lane last week. She thanked Dr. Mirabella, Dr. Moyer, and Mr. Ritter for making the safety of students at Willow Lane a top priority.

3. Approval of Minutes

Motion by Rhodes, Seconded by Donches

RESOLVED, That the East Penn Board of School Directors approve the minutes for the September 9, 2013 meeting.

This resolution was unanimously adopted by voice vote.

4. Report of the Superintendent of Schools

1. District Update

Dr. Seidenberger displayed a thank you card that was signed by all the students at Lincoln School. They wanted the Board to know that they are thankful that you provided funds for the roof repair and the playground resurfacing.

He made some corrections to various items on the agenda regarding the Contract for Consultation Services and a workshop cost.

Dr. Seidenberger noted that the index for next year for budget purposes is 2.1%. The School Performance Profile results are being released on Friday, September 27, to the Superintendents. There is some degree of concern because of the data not being accurate. They are not sure about how the information provided is being included. He has received information from the IU regarding the criteria that is being used for the School Performance Profile calculations. He will share this with the Board. He felt East Penn would get bonus points for LCTI students' scoring and the AP scores.

He listed the following National Merit Semi-Finalists: Alan Bebout; Robert J. Bishop; Katrina Guido; Aife Ni Chochlain; and Anna C. Overholts. Dr. Seidenberger was not sure if there was going to be a reception.

Referring to his report to the Board regarding the Rifle Team picture not being in The Tattler, Dr. Seidenberger indicated that a lot of time has been spent on this issue and asked if there were any comments. He concluded that the situation was simply an oversight. He said there would be an insert. He indicated that the team has been honored in other ways by displaying their trophies in the Athletic Lobby, season trophy cases in the gym lobby, and team members will be given a commemorative plaque and team picture. Dr. Seidenberger read two demeaning emails regarding the omission of the Rifle Team in the year book. He talked about an article that alluded to the fact that the omission of the picture was a gun control issue.

He thanked First Student for working with the bus drivers on safe measures at Willow Lane. The total costs for Willow Lane improvements were \$73,477.81. We had estimated the work at \$100,000. We are pleased that we beat our estimates by \$26,522.19. This will remain in the Capital Projects account. Dr. Seidenberger thanked Paul Szewczak, Lynn Glancy, Bob Ritter, and Mark Warden for their preparation of the bid specs.

The Delaware Valley Green Building Council has asked that East Penn join with some of the Philadelphia and Bethlehem Schools in obtaining a grant to study Assessing Environmental, health and performance factors within schools for sustainability. We would receive a \$5,000 stipend to do some monitoring. It is a four-year study with researchers from Rutgers University and the University of the Sciences of Philadelphia. The Board will receive a copy of a proposal when it is available. He thanked Ms. Fuller and Ms. Donches for attending a student activity at Willow Lane that was part of the school-wide initiative to get recognition as a Green School.

He noted the write up from Mr. Piperato regarding Restorative Practices.

He noted the DILT (District Instructional Leadership Team) survey results. He said they were happy with the process and he would endorse the continuation of Dr. Woodland who would be working with individual buildings and teachers and principals. Dr. Torma, Mrs. Campbell and Dr. Seidenberger will be giving the Board a comprehensive report on the impact. This is a focus on classroom instruction. He again mentioned that the state has approved this work for PILS credit for the administrators.

He said Facebook is working well. It will be light – congratulating students – and they are happy about the positive feedback. They will be reporting on the school profiles and Dr. Seidenberger has asked Director of Technology Michael Mohn to keep a count to see if people are actually reading it.

Dr. Seidenberger announced that he and Cecilia Birdsell, Board Secretary/Executive Assistant, will be retiring. He will work with the Board on a mutually agreeable date and succession plan. Dr. Seidenberger has 43 years of service; Miss Birdsell will have 40 years of service. Mr. Ballard said he and the Board wished the Superintendent success on his impending retirement and he will be sorely missed. Mr. Earnshaw said it has been a tremendous privilege to serve with Dr. Seidenberger and Miss Birdsell in his 12 years on the Board. Mr. Ballard said Miss Birdsell gives a tremendous amount of service to the Board and will be sorely missed. He said it is a tremendous burden to replace these valued employees. Ms. Fuller said professionalism and caring are terms that describe them both. Referring to Dr. Seidenberger, Ms. Fuller said what is best for the district and the students always come first. She complimented Miss Birdsell on providing minutes that reflected what transpired at a Board Meeting. She reads many minutes from many organizations and East Penn's are the best. She concluded that they will miss them both.

Referring back to the Rifle Team and how it is recognized, Mr. Ballard said Mr. Ramella announced the team's success in the Athletic Capsule. Mr. Ramella also used the school electronic marquee, athletic website, and ETV to inform audiences of the team's success. A pennant is displayed on the gym wall listing the Rifle Team's championship. Mr. Earnshaw talked about how parents commented that the music groups have been underrepresented in the year books. He emphasized that these are student run activities and sometimes things get overlooked. He felt it was unfortunate those motives were attempted to be ascribed and that the press gave credence to those allegations. He said it is also offensive to hear about the cowardly individuals with no knowledge of the facts. Currently, the Rifle Team plays in a special league that includes Salisbury, Southern Lehigh, East Stroudsburg North, East Stroudsburg South, Stroudsburg, Berwick, and North Pocono. Whitehall, Parkland, Easton, and Nazareth do not have a Rifle Team. Mr. Earnshaw said the administration and Board has continued support for the team by providing funding for transportation, supplies, and contracts with a shooting range. Saying that the district does not support the team is absurd and offensive. There has never been a hint by the Board or administration to not provide support. Dr. Seidenberger indicated one of the emails was from William Berdine from Lynbrook, NJ and the other was from Paul Keeler which is thought to be an alias and goes by betaman520@yahoo.com.

2. Personnel

Motion by Bacher, Seconded by Fuller
RESOLVED, That the East Penn Board of School Directors approve the following personnel items:

Resignations

- Jennifer Curtis, Special Education Supervisor, effective 9/17/13 – Exhibit 1
- Theresa Cole, Health Room Assistant, effective 9/20/13 – Exhibit 2
- Tiffany Chandler, Health Room Assistant, effective 9/25/13 – Exhibit 3

Change in Leave Status

Employee: Sharon Shankweiler
Grade 6, LMMS
From: Compensated Professional Development Leave
To: Family & Medical Leave

Effective: 8/26/13

General Leave of Absence – Board Policy 539, General Leave

Employee: Eugenia Thompson
Instructional Assistant, Shoemaker School
Effective: 10/21/13-11/8/13

Appointment of Instructional Assistants

<u>Name/Address</u>	<u>Assignment</u>	<u>Salary</u>
Chelsea Reed 5836 Tova Circle, Macungie	Emmaus HS B. Kovacs resignation	\$13.97/hr./29 hrs./wk.
Allison Moxey 4766 Canterbury Drive, Emmaus	Lower Macungie MS K. Mikitka resignation	\$13.97/hr., 29 hrs./wk.
Rocco Del Priore 3506 Stonegate Drive Center Valley 18034	Lower Macungie MS D. Geroni resignation	\$13.97/hr., 29 hrs./wk.
Karen Freeman 6109 Sauterne Drive, Macungie	Shoemaker School Cooperman resignation	\$13.97/hr. 26.5 hrs./wk.
Julie Pescinski 1004 Lawrence Drive, Emmaus	Wescosville School New Position	\$13.97/hr., 29 hrs./wk.

Part-Time Food Service Assistant

Suzanne Reppert 534 North Third Street, Emmaus	LMMS K. Soltyciak retirement	\$9.00/hr., 3.75 hrs./day
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Effective: September 24, 2013

Change in Employment Status

<u>Employee</u>	<u>From</u>	<u>To</u>
Renee Holmes	PTFSA 4.75 hrs./day Emmaus HS	PTFSA 4.5 hrs./day Eyer MS
Darlene Rinker	Eyer Food Serv. Leader 5.95 hrs./day	Eyer Food Serv. Leader, 6.5 hrs./day
Effective: 9/16/13		
Leatrice Kelly Alburtis	Staff Assistant 12.5 hrs./wk.	Staff Assistant 17.5 hrs./wk.
Lisa Dunleavy Assistant Shoemaker	Instruct. Assistant 16.25 hrs./wk.	Instructional 17.25 hrs./wk.
Nancy Luhman Shoemaker	Staff Assistant 17.5 hrs./wk.	Staff Assistant 16.5 hrs./wk.

Co-Curricular Appointments

See Exhibit 4

Mr. Stolz raised a question about why there are several listings for a club. Dr. Seidenberger will find out and get back to him.

Additions to the 2013-14 List of Per Diem Substitutes

Lauren Brosky, Special Ed.-PK-8, Elementary PK-4

Shawn Mercer, Social Studies, English, ESL
Caitlin Hinkle, Elementary PK-4
Karrysa Schmidt, Art
Anna Galante, Food Service
Rosa Mercado, Food Service
Kristen Hoben, Instructional/Staff Assistant
James Harper, Guest Teacher

Educational Conferences – Exhibit 5

That the East Penn Board of School Directors approve the estimated expenses for the individuals attending the educational conferences listed on Exhibit 5.

Ms. Donches requested that Mr. Moyer give a report on his conference.

Assistant Principal Appointment, Emmaus HS

Name/Address: Todd Breiner
26 South Street, Tamaqua 18252
Education Level: B. S. Degree (2006)
M. E. Degree (2010)
Undergraduate School: East Stroudsburg University
Graduate School: Kutztown University
Penn State University, Principal Certification
Certification: Administrative I, Principal Certification
Instructional II, Safety Ed/Driver Ed, Health, Physical Education
And Health
Assignment: Assistant Principal, Emmaus HS (New Position)
Experience: 9/2006-Present: East Penn SD
Salary: \$80,000, Act 93 Agreement Benefits Pro-rated

Mr. Breiner was introduced to the Board and audience.

Appointment of Temporary Professional Employees

Name/Address: Scott Ketcham
412 Quail Drive, Allentown 18104
Education Level: B. A. Degree (1999)
Undergraduate School: Hampden-Sydney College
Graduate School: East Stroudsburg University, Certification Credits
Certification: Instructional I, Social Studies
Assignment: Social Studies Teacher, Eyer MS
New Position
Effective: September 24, 2013
Experience: 8/2012-Present: East Penn SD (per diem substitute)
Salary: \$47,344 (Year 1, Col. B)

Name/Address: Kristin Spirk
614 Station Square Blvd., Lansdale 19446
Education Level: B. A. Degree (2007)
Undergraduate School: West Chester University
Graduate School: Moravian College, Certification Credits
Certification: Instructional I, English
Assignment: Language Arts Teacher, Eyer MS
New Position
Effective: To be Determined
Experience: 8/2009-Present: Allentown SD
Salary: \$47,644 (Year 2, Col. B)

Name/Address: Vincent D'Agostino
4984 East Rolling Glen Drive, Pipersville 18947
Education Level: B. S. Degree (2013)
Undergraduate School: West Chester University
Graduate School: University of Pennsylvania
Certification: Instructional I, Health & Physical Education
Assignment: Physical Education Teacher, Emmaus HS

Vacancy created by T. Breiner transfer
Experience: None
Salary: \$47,344 (Year 1, Col. B)

Staff Assistant Appointment

Name/Address: Veronica Cibelli
2258 Chablis Drive, Macungie 18062
Assignment: Cafeteria, Eyer MS
Vacancy created by K. Bosak transfer
Effective: September 24, 2013
Salary: \$13.97/hr., 16.5 hrs./wk.

These resolutions were duly adopted by the following roll call vote:

Aye: Bacher, Ballard, Donches, Earnshaw, Fuller, Heid, Policano, Rhodes, Stolz-----9

3. Contract for Consultation Services (Exhibit 6)

Motion by , Seconded by

RESOLVED, That the East Penn Board of School Directors approve the Contract for Consultation Services for Dr. Rebecca Woodland, University of Massachusetts, Amherst for services and activities as indicated in Exhibit 6 for a cost not to exceed \$55,440.00, plus reimbursed expenses.

Ms. Donches asked about the funding through Title II. Dr. Seidenberger said that a substantial portion will come from Title II; however, there are three or four other accounts that will be used. This will not be reconciled until later in the year but they are using as much of Title II as possible. Referring to Ms. Donches' question regarding substitute pay, Dr. Seidenberger said that teachers who are part of an Instructional Rounds team will require substitutes. Dr. Woodland will be working directly in the building. It depends on how many classrooms are visited and whether they could arrange for internal coverage. Ms. Donches asked if the staff trained last year were not up to a level to train others. Dr. Seidenberger explained that this initiative is much greater than just Instructional Rounds. He reminded the Board of the overview of the teacher effectiveness model. There must be a change in behaviors to meet the new evaluation system. Dr. Seidenberger talked about the instructional practices training and the fact Dr. Woodland can take this to the next level. A key component of that is the fact that we are also in the process of upgrading the observation protocols. She will be giving some advice on that practice. There are four grades – needs improvement, basic, proficient, and distinguished. She will be working with staff as we improve our teacher observation skills. East Penn is a PIL district and by including her services as a member of the University of Massachusetts staff, it helped with getting state approval. Dr. Torma said everything that the staff has been doing over the last three years is being integrated into the educator effectiveness model. It is about improving teaching and learning and increasing what we are doing in the district to a level that is conducive to academic achievement of students. It is important to have teachers involved in this process and teachers were trained on how to participate in rounds. There will be a district perspective and a school perspective. Dr. Torma felt the key was integration and speaking a common language in the district. She elaborated on the amount of work and feedback that has taken place with Dr. Woodland. She concluded that this is important work.

Referring to the survey, Ms. Donches said there was a lot of mention of collaboration and direction and questioned if that was happening in the district now. Dr. Seidenberger responded that there are Administrative Cabinet Meetings, Elementary Principal Meetings, and Secondary Principal Meetings on a monthly basis. Those meetings function at their own level. When they thought about the whole system, they felt there needed to be a galvanizing force. What you are seeing is a focus on the primary work. There is this intensive effort to improve classroom instruction. A lot of time was spent last year on effective questioning. Ms. Donches commented on the perceived high cost. Dr. Seidenberger pointed out that if each administrator would be attending a university graduate program that would cost far more than this contract. Also, there are programs being offered that would require principal attendance out of their buildings for four or five days out of the school year. Dr. Seidenberger indicated his support for the recommendation and the money that would be saved. Ms. Donches asked what would be done if this is not approved. Dr. Seidenberger said the work would be continued but it would not be of the quality that Dr. Woodland would bring. She can give the input to improve the system. Mr. Earnshaw said the challenge is seeing the price tag but not always seeing the value. PILS is a mandated program for a majority of the administrators. It is unfunded by the state. Mr. Earnshaw reiterated that the program in the district has been developed and received accreditation by the state so it an internal professional development program that is tailored to the district's needs. Dr. Seidenberger explained that there will still be outside training required. Mr. Earnshaw shared his experience with consultants in his company and the cost. He pointed out that Dr. Woodland has been working with the administrators and is not showing up with unknown experience but has demonstrated expertise. He said he would support the recommendation. In response to a question from Mr. Stolz, Dr. Seidenberger said they could have people going separate ways, citing an IU program last year. He said everything

that is being done meets the core standards. Mr. Stolz asked why they were using someone from the University of Massachusetts and Dr. Seidenberger responded that she is uniquely qualified in this area.

This resolution was duly adopted by the following roll call vote:

Aye: Bacher, Ballard, Earnshaw, Fuller, Heid, Policano, Rhodes-----7
Nay: Donches, Stolz-----2

5. Legislative-C. Ballard

Mr. Ballard reported that there are three bills in Harrisburg proposing an elimination of property tax.

1. PSBA 2014 Slate of Candidates – Exhibit 7

Motion by Rhodes, Seconded by Fuller

RESOLVED, That the East Penn Board of School Directors vote for one candidate for each elected position.

According to PSBA policy, the Leadership Development Committee drew lots to determine the order in which names appear on the official slate of candidates.

- **President-Elect**
- - [William S. LaCoff](#) *
- - [Mark B. Miller](#)
- **Vice President**
- - [Larry B. Breech](#)
- - [Charles H. Ballard](#) *
- **Treasurer**
- - [Norman G. Hasbrouck](#) *
- - [Otto W. Voit III](#) *
- **At-Large Representative (East)**
Representing Regions 7, 8, 10, 11, 15
- - [Maura Buri](#)
- - [Robert M. Schwartz](#) *

*** Endorsed** – *"The Leadership Development Committee may, by majority vote, choose to endorse the nomination(s) of one or more candidates for any elected position as a means of identifying those candidates that the Leadership Development Committee considers to be highly qualified." PSBA Bylaws, Article IV, Section 5.C.*

Board members received printed ballots to indicate their choice of candidates. Ms. Donches indicated that she had talked to both Mr. LaCoff and Mr. Voit. Mr. Earnshaw indicated that he had met both Mr. LaCoff and Mr. Voit. Ms. Fuller indicated that Bob Bold, Region 8 Director, suggested Mr. LaCoff, Mr. Ballard, Mr. Voit, and Mr. Schwartz. Mr. Ballard called for a brief recess (8:40 p.m.-8:45 p.m.) so the ballots could be counted by the Board Secretary and Solicitor.

Following the recess, the results of the ballot election were announced. The following individuals were elected by majority vote:

President: Willilam LaCoff (8 Ayes; 1 Abstention)
 Vice President: Charles Ballard (6 Ayes; 2 ayes for Larry Breech; 1 Abstention)
 Treasurer: Otto W. Voit, III (8 Ayes; 1 Abstention)
 At Large Representative: Robert Schwartz (5 Ayes; 3 ayes for Maura Buri; 1 Abstention)

The ballots will be attached to the permanent minutes of this meeting. The results will be registered with PSBA and the receipt attached to the minutes of this meeting.

6. Policy

1. Board Policy 903, Public Participation in Board Meetings –Exhibit 8

Ms. Donches thanked Dr. Seidenberger for his research. She said she had conversations with a few individuals who said they would like to have dialogue with the Board in a format similar to the meetings of the Lehigh County Commissioners and Lower Macungie Township Supervisors. She said she just happened to come across information that was recently discussed by the York Suburban School District. They have input from the audience during the meeting with a limit of 5 minutes. She would suggest 3 minutes. The citizen input would come before the Board vote on each item. This would allow for clarifying questions to be asked. She said that would allow for hearing everyone’s point of view. She went over the York Suburban agendas/meetings and indicated there did not appear to be a lot of input. She summarized that they have citizen input in the beginning and end of the agenda as well as after each agenda item. Dr. Seidenberger suggested that any form ask if the party has followed the chain of command on an issue. In answer to a question raised by Mr. Earnshaw, Solicitor Fisher indicated that any resident or taxpayer must be allowed to comment on official action or deliberation prior to the Board taking official action. The Board has the option to accept all public comment either at the beginning of the meeting (agenda items) and at the end (non-agenda items). Mr. Earnshaw felt the current policy embraces the spirit of the law and has worked out well. He was concerned about controlling dialog and the timing. He did not see any reason to change. Mr. Stolz spoke in support of Ms. Donches’ changes to make the board meeting more in the format of a Borough Council, Lehigh County Commissioners and Lower Macungie Township Supervisors meetings. He said the section on placards and banners has been upheld and should also be changed. Mr. Ballard commented on his observations with the York Suburban policy, pointing out it does not indicate a dialogue nor does it talk about external presentations. He said although a board meeting is public it is a meeting held in the public and there is a distinction. This is not a forum for providing for public speeches and dialogue. He said if anyone wants to have a dialogue with him his number is in the phone book and there is an email account through the district. He has had conversations with people in the community at other venues. He said the Board needs the time in the meeting to do its work. He also questioned how many 3 minute time periods would be allowable in the course of a meeting. Dr. Bacher said he had attended Lehigh County Commissioners’ meetings and it appeared that one item on the agenda took two to three hours by allowing public comment. He understood that people would want a dialogue and commented on trying to get work done at the meeting as well. Ms. Heid said she had attended an Upper Milford Supervisors Meeting and she was concerned this process could get out of hand. The Board does not have immediate answers and time is needed for research. She indicated she was on the fence. Mr. Stolz commented that his shortcomings with his academic career did not prevent him from being able to write policy. Mr. Ballard pointed out that the protocol for policy is to direct the administration to present a draft for a first reading. Mr. Fisher and Dr. Seidenberger discussed what the original direction had been to the administration at a previous meeting. (Secretary’s note: June 10, 2013 minutes: Motion by Donches, Seconded by Stolz-RESOLVED, That the Board Policy 903, Public Participation in Board Meetings, be considered for revision by the administration with a recommendation to be made to the Board. This resolution was adopted by the following roll call vote: Aye: Bacher, Donches, Earnshaw, Heid, Policano, Rhodes, Stolz-7; Nay: Ballard, Fuller-2)

Ms. Donches suggested an informal Policy Committee could look at the policy. She reiterated that other municipalities had her suggested practice and everyone was respectful. She again recounted her experience at Emmaus Borough Council. She commented on not having committees and not allowing dialogue. She noted that Susan Coenen had her hand raised to speak and was told that there is no interaction with the audience. Dr. Bacher commented on allowing a person to speak in accordance with the current policy. She then presented the following motion to suspend the rules:

Motion by Donches, Seconded by Stolz
 RESOLVED, That the Board suspend the rules to allow a person from the audience to make a comment.

This resolution was defeated by the following roll call vote:
 Nay: Bacher, Ballard, Earnshaw, Fuller, Heid, Rhodes-----6
 Aye: Donches, Policano, Stolz-----3

Mr. Earnshaw pointed out that the Board cannot have an informal policy committee. The committee meeting must be advertised, allow citizen input, have minutes that are then adopted at a future meeting, and all

procedural motions. Writing policies takes a certain kind of style and discipline and they are usually written by the legal and policy staff of PSBA. He said he would rather see a policy that had already passed muster. Mr. Ballard indicated that ideas for policy can be submitted to PSBA to formulate a policy since East Penn is a member of the Policy Services division. There was a consensus to submit their various policy statements to the Board Secretary by October 23 to be incorporated into a policy by PSBA. Ms. Donches then questioned the protocol for reviewing the policy. She said the policy should be included on the agenda. It was pointed out that the process is to have a first and second reading of the policy with adoption taking place the third time the policy appears on the agenda. This has been the East Penn practice so comments can be considered. Ms. Donches asked if it was okay to copy everyone else. Solicitor Fisher interjected that board interaction through email could be a violation of the Sunshine Law. Dr. Seidenberger reported that he did call the Superintendent in York Suburban but had not heard back from her. He said he looked at their agendas and he was not sure they were going to do what they said they would. When reviewing their agendas, it was clear that people talk in the beginning and at the end. He doubted you would find dialogue in any school board in Pennsylvania, adding that the governmental bodies cited by Ms. Donches are municipal governments and their roles and functions are much different from that of a school district. He will also contact North Allegheny. He pointed out that he spent a lot of time this summer on this issue and he not only looked at districts' policies but also their agendas and minutes. Dr. Bacher commented on the policy intent for input. Ms. Donches concluded that she thought it would be great to be a leader in the policy and have dialogue.

7. Business Operations

1. Approval of Bill List

Motion by Earnshaw, Seconded by Stolz
 RESOLVED, That the East Penn Board of School Directors approve the attached bill list, including the addenda, and that the Treasurer be authorized to issue checks and vouchers in the amounts indicated.

Ms. Donches continued to abstain since she did not have the information she needed.

This resolution was duly adopted by the following roll call vote:
 Aye: Bacher, Ballard, Earnshaw, Fuller, Heid, Policano, Rhodes, Stolz-----8
 Abstention: Donches-----1

2. Parent/Guardian Transportation Contract

Motion by Stolz, Seconded by Donches
 RESOLVED, That the East Penn Board of School Directors approve the following Parent/Guardian Transportation Contract:

Parent/Guardian: Robin & Jeffrey Urenko
 7204 Stack Road, Macungie
 Effective: 2013-14 School Year
 Reimbursement: 5 miles/ \$.565/mile

This resolution was duly adopted by the following roll call vote:
 Aye: Bacher, Ballard, Donches, Earnshaw, Fuller, Heid, Policano, Rhodes, Stolz-----9

8. Announcements

Monday, September 23	6:45 p.m.-Executive Session (Personnel, Real Estate, Confidential Matters, Negotiations) 7:30 p.m.-Board Meeting
Monday, October 14	No school for students 7:30 p.m.-Board Meeting

Mr. Ballard announced that there would be an Executive Session for personnel immediately following the adjournment of this meeting.

9. Adjourn

There being no further business to come before the Board, the meeting was adjourned, upon motion, at 9:30 p.m.

Cecilia R. Birdsell, Board Secretary

