









MESSAGE FROM the Superintendent



EAST PENN At a Glance





X | @EPSDsupt Follow Dr. Kristen Campbell

Mission

We foster a community in which students become effective problem solvers, collaborators, critical thinkers, and communicators.

Vision

Our students will grow into confident, adaptable, compassionate individuals who will become lifelong learners and contributors to a global society.

January 2024 Dear Community,

l invite you to read about the remarkable achievements of our students and staff throughout the 2022/2023 school year. I take great pride in my role as the Superintendent of the East Penn School District, as it allows me to work collaboratively with our dedicated educators, staff, and community members to ensure that our district continues to provide a high-quality education for all students. Our East Penn students and staff consistently attain success within and beyond our classrooms. Throughout the pages of this annual report, you will find accounts of our students' outstanding accomplishments in academics and athletics, valuable district financial data and resources, as well as the essential community partnerships that contribute to East Penn's standing as one of the top school districts in the Lehigh Valley.

This past year, we worked hard to implement strategies to address the past challenges and remained committed to supporting our students and staff for the upcoming years to come. Below are some highlights of our work:

- Safety & Security This year, we completed a comprehensive audit of District safety and security, including physical security of our facilities and emergency preparedness. Fortunately, the state budget included increased funding for PA schools to be used for the purpose of school safety improvements.
- Instruction & Intervention We were able to provide a robust continuum of interventions to support all students. The District was able to sustain many positions through the use of ESSER funds, including 13 elementary interventionists and 8 secondary interventionists, who provide small group instruction and remediation in the areas of reading and math.
- Social and emotional learning (SEL) Our school district remained committed to social and emotional learning (SEL) programs this year which held a crucial role in nurturing the development of our students. In East Penn, we believe that a comprehensive education extends beyond academics and encompasses emotional intelligence, resilience, and empathy.
- Equity -We believe in removing barriers to learning and commit to fairly distributing access, opportunity, and participation for all students. We will continue to engage in professional development that will focus on our ability to effectively engage in conversations around diversity, equity, and inclusion in order to create an equitable and welcoming learning environment for all students.
- Facilities Improvements This year we created a facilities inquiry team of administrators, educators, staff, and community members to review current and future facilities needs for the district in effort to improve efficiency, enhance functionality, and create a better overall work environment for our students and staff.

The 2022/2023 school year stands out as a year of significant personal and academic growth for our East Penn students. My dedicated team and I appreciated the opportunity to collaborate with our school community in our collective mission to positively impact the lives of our students.

Sincerely,

Kristen Campbell, Ed.D Superintendent of Schools

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EAST PENN ALUMNI SPOTLIGHT



BOARD OF DIRECTORS

EAST PENN AT A GLANCE



VIRTUAL EAST PENN ACADEMY



07

EAST PENN COMMUNITY PARTNERS



STUDENTS







Male Female 51% 49%



21

6.6%

Demographics Asian (4%) Hispanic (15%)

African American (5%)

White (70%) Multi-Racial (5%) Pacific Islander (<1%) Native American (<1%)

GRADUATES



2023 Class Size 687



SAT Average Math(498) Reading(535)



Scholarships Awarded Academic(\$1.044m) Local(\$49.5k)



Students above a 4.0

130

Honor Graduate

210



Graduation % (Past 3 Years) 20/21(93%*) 21/22(91%)

22/23(91%



Post Secondary Education University & College (77%) Military (2%) Direct Employment (21%)

SCHOOL AND STAFF





40



or Higher 91.33%



488



7 Elementary Schools 2 Middle Schools

1 High School



WE ARE #EASTPENNSPROUD

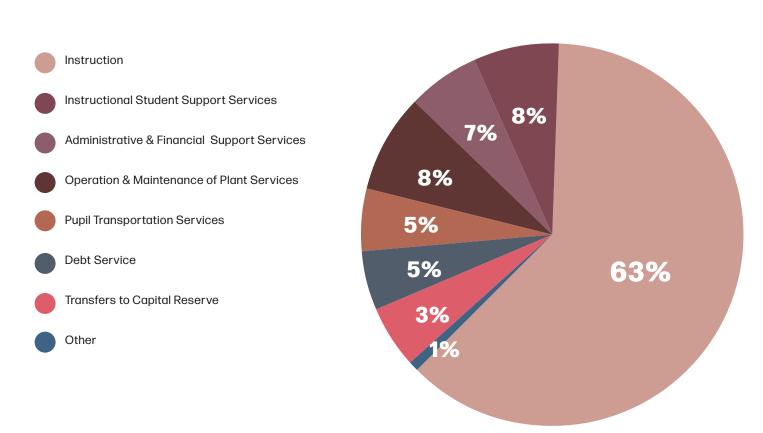


EAST PENN SCHOOLS

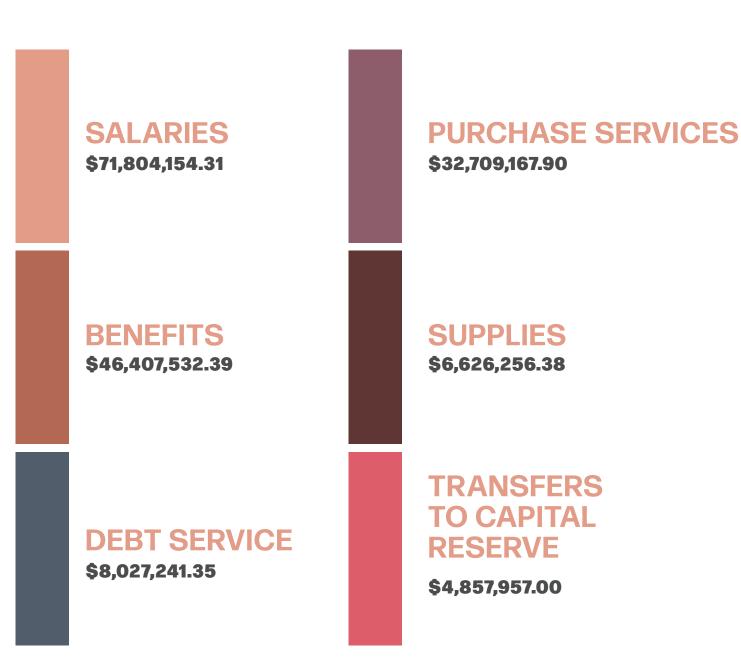
REVENUES | \$172,285,255.74

FEDERAL STATE LOCAL 1% 24% 75% \$2,426,369.84 \$40,638,111.65 \$129,066,274.25

FXPFNSFS \$170,432,309.33



EXPENDITURES TOTAL | \$170,432,309.33





EAST PENN Alumni Spotlight

05

Virtual East Penn Academy

Aidan Levinson has been taking the world of politics by storm. This 2019 Emmaus High School alum has blended his passion for politics with a knack for technology to carve out a unique career path for himself.

Since January 2015, Aidan has been at the forefront of current political races, offering invaluable consulting services such as website design, voter targeting, and branding to local and state politicians. He has not only been instrumental in developing and launching websites for political clients and businesses but has also played a crucial role in helping these clients navigate the complexities of achieving their goals using technology.

From 2017-2023, Aidan's passion for politics landed him internships at prestigious law firms in Washington, D.C., Los Angeles, CA and even across the Atlantic in London, England, where he interned with The Labour Party. In 2020, Aidan was elected a delegate to the Democratic National Convention for President Joe Biden from Pennsylvania's 7th Congressional District. During the convention, he



Tevinson





was the Whip for the Pennsylvania delegation. Aidan was elected in 2022 to a four-year term as a member of the Pennsylvania Democratic Committee for Lehigh County, where he is a member of the Bylaws Committee. He is also currently the Senior Advisor to the Lehigh County Democratic Committee. He has worked in Congress, for two law firms, a technology trade association, and a donor consulting firm. He is now currently serving a two-year term on Governor Shapiro's Commission for Next Generation Engagement.

Academically, Aidan graduated Magna Cum Laude from American University with a Bachelor of Science in Data Sciences for Political Science. His academic commitment will continue at Penn State Dickinson Law, where he began his pursuit of a law degree in the Fall of 2023, serving as a Dean's Fellow and Honor Code Representative.

While his journey after high school has included a diverse array of jobs all over the world, Aidan hasn't forgotten his roots. Beyond his resume, Aidan emphasizes the importance of relationships and the impact one can make step by step. "Change only happens when you step in the arena." This philosophy has been the driver in his involvement in politics. "The world we live in is in an intense struggle to determine what the future will look like. It may sound cliche, but you have a huge potential to make a big impact. I always heard the typical 'you will change the world.' But the mantra I really live by is one step at a time. I try to make the biggest impact I can in the organizations and arenas I am involved in. People sometimes balk at the political angle, but the fact is change only happens when you step in the arena. I may not be able to solve all the world's problems, but I sure can do my part to make what impact I can and involve/support everyone I can in my community and state, and that's all I can do. If everybody did that everywhere, the world would be better off!"

As Emmaus High School continues to be a nurturing ground for amazing talent, Aidan's success story stands as an inspiration. He encourages current EHS students to never settle, to fight for what they want, and to recognize the potential they have to make a positive impact on the world. In his eyes, change begins with individual efforts, and he invites others to join him in shaping a better future.



Since 2016, VESPA has been an integral part of the district's mission of providing accessible, flexible, high quality education for students in grades K-12. VESPA is a free, full-time, virtual learning program that allows students in East Penn to engage in asynchronous online learning from home. It provides an opportunity for students to pursue their education in a virtual environment while maintaining enrollment in the district. The VESPA program ensures that students are able to enjoy a comprehensive school experience by offering access to EPSD clubs, athletics, and events held in our school buildings. By participating in these extra-curricular activities, all students are given the opportunity to receive a well-rounded education in East Penn.

Upon meeting the Emmaus High School graduation requirements, all graduates of the VESPA program earn an East Penn School District diploma. This allows each one of our students to receive the same recognition as the traditional brick-and-mortar students.

The VESPA program is managed by a dedicated, supportive team of East Penn School District staff, including the Director of Educational Alternatives, East Penn teachers, school counselors, and support staff. The team is committed to delivering an educational program that prioritizes relationships and personalizes assistance to meet the varied needs of our learners. To encourage connection and a sense of belonging, both virtual and in-person support is available to students in our K-12 VESPA classrooms. Offering VESPA as a quality alternative to the traditional brick-and-mortar education is a point of pride for the East Penn School District and helps to meet the unique needs of our district's students and families.









CELEBRATE EastPenn



August/September



Cross Country Course Dedicated this Fall Season

On Tuesday, September 20, 2022 the East Penn School District held a cross country course dedication event for the new course location at Camp Olympic off of Cedar Crest Boulevard in Emmaus. The ceremony took place prior to the start of the cross

Statement from Rebecca George: "We are excited for the start of a new adventure for the Emmaus Cross Country Programs. The Lower Macungie Township has been outstanding to work with as this plan has been months in the making to bring the course up to par and be able to call it home. In talking with Head Coach Kami Reinhard, she too has been very supportive of the idea and has been instrumental in helping make this come to fruition. The course is an all-



natural grass with challenging slopes to navigate."

A special thank you goes out to our coaches, administrators, school board, Lower Macungie Township, and Budd Coates for making this event possible.

October



The EHS Theater Department presents... Almost, Maine

The Emmaus High School Theater Department presented an amazing performance of Almost, Maine, a romantic comedy by John Cariani, on November 3,4, and 5, 2022.

A woman carries her heart, broken into nineteen pieces, in a small paper bag. A man

shrinks to half his former size, after losing hope in love. A couple keep the love they have given each other in large red bags, or compress the mass into the size of a ring. These playful and surreal experiences are commonplace in the world of John Cariani's Almost, Maine, where on one deeply cold and magical midwinter night, the citizens of Almost experience the lifealtering power of the human heart. Propelled by the mystical energy of the northern lights and populated with characters who are humorous,



plainspoken, thoughtful, and sincere, Almost, Maine is a series of loosely connected tales about love, each with a compelling couple at its center, each with its own touch of sorcery

November



East Penn School District Education Foundation Announces 2022/2023 Innovator STEAM Grant Winners

The EPSD Education Foundation had another highly competitive year with many East Penn educators submitting detailed grant proposals outlining STEAM ideas for their classrooms. Grant proposals were evaluated and scored in greas of innovation, impact. sustainability, and overall alignment with the Foundation's STEAM focus. The Foundation

is pleased to announce that 12 grants totaling \$23,500 will be funded. We are fortunate to have this level of innovation in our classrooms!

Congratulations to the following winners of the 2022/2023 Fast Penn School District Education Foundation Innovator Grants:

Alexa Bernd, Judy Lingold, Stacy Confer, Haley Schleicher, Karin Kao, Michelle Harned Nicole

Stanchock Jon Shirvinski, Sean Boyle, Vivian Feliciani, Nicole Gillen, Brian Scholl, Jen Rivera/David Flannery, Julianne Kahl

December



Shoemaker Art Club Students Paint Themed Murals at AMC and Emmaus Post Office



On November 30, 2022 students from the Shoemaker Art Club painted window murals at the AMC movie theater. for the upcoming movies Puss In Boots: The Last Wish and Avatar: The Way of Water. After students came up with concept sketches, and those concepts were drawn on the windows, the student completed the outlining and color painting in just 4 hours! It was a total team effort.

Amazingly, this is the 40th movie mural the Art Club has completed with Mr. Shreck since 2008!A special thank you goes out to our coaches, administrators, school board. Lower Macungie Township, and Budd Coates for making this event possible.



E LCTI Welcomes 25 New Students to National Technical **Honor Society**



On December 7, 2022, Lehigh Career & Technical Institute welcomed 25 new students to the school's National Technical Honor Society chapter.

The students, whose stellar grades and dedication to career and technical education earned each of them a place in the exclusive organization, were feted during an induction ceremony attended by their families and friends. Principals

or other administrators from the students' sending high schools were on hand for the event, as well.

Membership in the NTHS is highly competitive; students must maintain a grade average of 90 percent or better to be considered for induction. This year's inductees were selected from a pool of roughly 50 nominees.

"That so many made the cut this year is a testament to the high quality of LCTI's student body," Executive Lisa Greenawalt said. "This is our largest class of inductees in the history of LCTI. We're so proud of you and your achievements."

The 2022 inductees hail from 10 Lehigh County high schools and represent eight of LCTI's nine school districts. They are:

Taliesen Frantz, Criminal Justice Ella Trexler, Commercial Baking



|**■**| Wescosville Community Service Club Attends Wreaths **Across America Event**



On December 17, 2022 the Wescosville Community Service Club attended a Wreaths Across America event. Members helped Resurrection Cemetery to Remember and Honor our veterans by laying Remembrance wreaths on the graves of our country's fallen heroes. With the help of our amazing Wescosville Elementary families, we sponsored over 100 wreaths this vear

January



EHS Students Awarded 2023 Scholastic Art Awards

Thirty two students from Emmaus High School have been awarded 6 Gold Keys, 13 Silver Keys and 48 Honorable Mentions for art work submitted to the 2023 Scholastic

Art Awards. The artwork submitted will be on display at the Miller Gallery at Kutztown University on February 18th through March 5, 2023 M-F from 10-4 PM, and Sat/ Sun from 12-4 PM. All students awarded are invited to attend the Awards Ceremony at Schaeffer Auditorium at Kutztown University on Sunday, March 5, 2023 from 2-3 PM. The exhibit opens that day at 10 AM to 4 PM. Students who have received a Gold Key will compete



Mandy Zhang will find out if she is the recipient of the American Visions Award Scholarship at the Ceremony! Good luck, Mandy!!

February



Congratulations to our LCTI SkillsUSA Top Finishers

Lehigh Career & Technical Institute students racked up three dozen top-three finishes Thursday (Jan. 26, 2023) at the annual SkillsUSA District 11 Championships

In its 37th year, the event drew hundreds of competitors from Bucks, Lehigh, Monroe and Northampton County career and technical schools to the Allentown Fairgrounds' Agri-Plex. Students participated in individual and team contests of technical knowledge and know-how that covered everything from cybersecurity to masonry.



All of the first-place finishers, including 12 from LCTI, qualified to compete April 12-14 at the SkillsUSA state championships in Hershey. Students who placed among the top threewere honored Monday during a virtual ceremony hosted by SkillsUSA Council Executive Director Andy Hammer

LCTI's top-three EHS finishers are:

3rd Place: Shannon Anders, Medical Math 1st Place: Brandon Confer, Welding Fabrication (Team) 2nd Place: Austin Derr, TeamWorks (Team) 1st Place: Mason Digiacomo, Welding Fabrication (Team) 2nd Place: David Hunsicker, Early Childhood Education 3rd Place: Christian Roth, Automobile Maintenance & Light Repair 1st Place: Michael Schmaldinst, Collision Repair Technology 1st Place: Ethan Schmeltzle, Welding Fabrication (Team) 3rd Place: Andrew Taylor, Crime Scene Investigation (Team)

March



Eyer Middle School Students Participate in Region 6 National History Day Competition

This past weekend three groups of Eyer 8th Grade Honors Social Studies students from Mr. Boyle's class participated in the Region 6 National History Day competition at Muhlenberg College. The competition is a long term research project that is centered around a theme. This year's theme was Frontiers in History: People Places and Ideas. The three groups that participated, their topics and categories were:



- 1 Sydney Bennet, Ashley Eiss and Ally Kusko (Susan B. Anthony Exhibit)
- 2 Alana Welch, Giana Welch, Nina Zhang and Abigail Holtz (William Penn -Documentary)
- 3 Rowan Barford, Ariana Koberlein, Brynn Koberlein and Phoebe Trach (Marie Curie

Rowan, Ariana, Brynn and Phoebe's project was selected to advance to the state level competition at the University of Scranton in April 2023. Great job to all the girls!

April



Eyer Students Participate in Greater Lehigh Valley Virtual **STEAM Exhibit**

Select Eyer Middle School students in STEM 1 and STEM 2 were entered into the Greater Lehigh Valley Virtual STEAM Exhibit. The contest spanned across Lehigh, Carbon. Northampton, Pike and Monroe Counties. Three students from Eyer Middle School were selected as winners for their woodworking projects, with one student taking home the

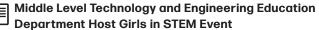


1st place award for the 6th-8th grade category. We are so proud of these extremely talented students and their craftsmanship!

Brennan Smith: 1st place for his ambrosia maple shaker

Caleb Kelly: 2nd place for his oak and walnut herringbone inlay shaker table

Jakob Scrbacic: 2nd place for his beech charcuterie board and cherry resin coasters



The middle level Technology and Engineering Education Department hosted its 4th annual Girls in STEM event on April 15, 2023. Students from both Eyer and LMMS had the pleasure of collaborating with Spillman Farmer Architects, D'Huy Engineering, the EHS Tech Ed Department, the EHS Jasper Department, Alvernia University, the Emmaus Juxtahub, and the Lehigh Valley Dream Team. This day would not have been possible



without so many incredible people working together to encourage our students to pursue STEM pathways. A huge thank you is in order for the middle level Tech Ed Department for organizing and planning this event, the EPSD Education Foundation for sponsoring this event, and all of the incredible volunteers who took their time to work with our eager students

May



Congratulations to the cast and crew of Fiddler on the Roof for earning 15

nominations in this year's Freddy Awards! 2023 Freddy Awards Nominations

Outstanding Performance by an Orchestro Outstanding Use of Scenery

Outstanding Use of Costumes Outstanding Use of Lighting Outstanding Small Ensemble

Performance-Emily Brown, Julia Brown, Hannah Kern- "Matchmaker" Outstanding Use of Choreography and

Musical Staging in a Supporting Role-Emily Novak as

Outstanding Ensemble Vic Kumma Award for Outstanding Solo

A special thank you goes out to Jill Kuebler (director), Julia Wallace (music director). Chris Kollar (set designer), Diane DiDona (costumes/props), and Jerri Brown (Choreography) for their selfless dedicatio to the theatre department and all of the student actors.

Congratulations, everyone!

Vocal Performance-Jacob Klinedinst "If I Were A Rich Man'

lehighvallevlive.com + The Express-Times Student Achievement Nominees-Maeve

Stage Manager/Volunteer Coordinator Outstanding Featured Performance by an Actress-Kyra Kelly as Fiddler **Outstanding Production Number** "Tradition"

Outstanding Stage Crew Outstanding Performance by an Actress Outstanding Performance by an Actor in a Leading Role-Jacob Klinedinst as Tevye Outstanding Overall Production of a Musical



June

|≡| EHS Students Place on 2023 National German Exam

EHS German teachers would like to congratulate the following students on their performance on the 2023 National German Exam Jeremy Lam, Silver: Sarah Greene, Bronze: Elias Gopen

and Christian Tucker, Achievement - gr. 11 Diego Chavolla Ramirez and Jillian Currie, Silver; Hailey Snyder, Achievement - gr. 9

The annual National German Exams are sponsored by the American Association of Teachers of German (AATG). Over 15,500 students participated nationally in the exam this year. The National German Exam, now in its 62nd

year, challenges students to test their developing language skills, provides a means of comparing students in all regions of the U.S., and recognizes students nationally as well as through potential exchange trip awards for top performers.

Priscilla Layne, professor of German at the University of North Carolina, Chapel Hill and AATG President said, "The outstanding performance of these German students in our national competition reflects highly on their school, their district, and their German program. The AATG congratulates these students for their tremendous accomplishment and acknowledges the great work their teachers do."

Founded in 1926, the AATG represents German teachers at all levels of instruction. The AATG is dedicated to the advancement and improvement of the teaching of language, literature, and culture of the German-speaking countries.

Our gratitude and thanks to East Penn School District for continuing to offer German from 8th through 12th grades, as German continues to be a globally recognized critical

EAST PENN Community Partners

EAST PENN Community Partners





MISSION: To enrich, extend, and deepen the educational experiences of East Penn School District students in Science, Technology, Engineering, Arts, and Math, the five pillars of critical thinking, creativity, innovation, and problem solving.

Founded in 2015, the East Penn School District Educational Foundation is a non-profit, 501(c) (3) tax exempt public foundation dedicated to improving the future of STEAM-Powered education in the East Penn School District. The Foundation exclusively provides funding to enhance the educational opportunities for our students.

- Every year, the Foundation fulfills grant applications submitted by local educators. Since 2016, they have awarded \$100,000 to East Penn teachers.
- The Foundation partners with more than 74 Corporate Community Partners in a variety of ways that go beyond financial support.
- The Foundation hosts an Annual Gala, Career Exploration Fair, Golf Outing, Senior Sign Sale and a Chamber Fundraiser every year. These are the events that provide annual funding.

2023 Board of Directors

President - John Mulder, 3Seed Marketing

Vice-President - Dustin Grim, Schantz Funeral Home

Treasurer - John Hemak, New Tripoli Bank

Secretary - Brian Leader

Kristen Campbell,

EPSD Superintendent

EPSD Community Liaison

Dr. Joshua Levinson,

OEM Group & EPSD School Board

Gena Beky, **EPSD Faculty**

Laura Groh.

Michael Mauro.

EPSD Faculty

Avery Smith,

King, Spry, Herman,

Freund & Faul

Eric Ervin

Tiffany Shimmel,

EPSD Faculty

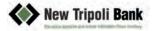
Samuel Hafnerl EPSD Principal

Phil Kresge

EPSD Education Foundation Partners in Education The generosity of our EPSD Education Foundation

Partners in Education make us who we are. Thank you to our corporate sponsors that make our schools stronger through their generous donations and involvement in our school community.

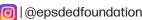






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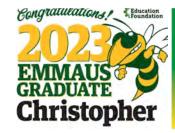
2nd Annual EPSD Education Foundation Golf Outing

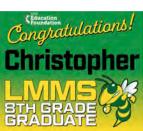


The 2nd Annual EPSD Education Foundation Golf Outing was held on October 3, 2022 at Brookside Country Club. This event had over 100 registered golfers! Golfers enjoyed a buffet breakfast, Red Robin food truck snacks, lunch and complimentary beverages throughout the event with their round of golf. The golf outing sponsorships, foursomes, and raffles raised approximately \$26,400. These funds will be used for many projects in the East Penn School District.

Thank you to our 2022 EPSD Education Foundation Golf Outing event sponsors!

EHS Senior Sign Program







Again this year, the Foundation proudly celebrated our Emmaus High School graduates through the Senior Sign program. New this year...middle school parents were able to celebrate their 8th graders that were moving up to the high school. Parents surprised and honored their graduates with a graduation sign that marked these important accomplishments while supporting the EPSD Education Foundation. The 2023 Senior Sign program raised approximately \$6,000.

Career Exploration Fair







The Foundation hosted the Career Exploration Fair in March 2023 with over 300+ students and their families in attendance. A special thank you goes out to all of our local business professionals for taking the time to come out and share their professional experiences with all of our East Penn students.



East Penn Schools

09

10

In Recognition of the 2022-2023 Board Of Directors







Emmaus High School
 500 Macungie Avenue
 Emmaus, PA 18049
 Main Office: (610) 965-1650





Eyer Middle School5616 Buckeye RoadMacungie, PA 18062Main Office: (610) 965-1600



Lower Macungie Middle School 6299 Lower Macungie Road Macungie, PA 18062 Main Office - (610) 395-8593

Elementary Schools



Alburtis Elementary School
 222 West Third Street,
 Alburtis, PA 18011
 Main Office: (610) 965-1633



Macungie Elementary School
 4062 Brookside Road
 Macungie, PA 18062
 Main Office: (610) 965-1617



Jefferson Elementary School
 520 Elm Street
 Emmaus, PA 18049
 Main Office: (610) 965-1645



233 Seem Street Emmaus, PA 18049 Main Office: (610) 965-1636



Shoemaker Elementary School 4068 N. Fairview Street Macungie, PA 18062 Main Office: (610) 965-1626 Wescosville Elementary School 1064 Liberty Lane Wescosville, PA 18106 Main Office: (610) 395-5851



TON CANE PLEMENTARY SCHOOL

Willow Lane Elementary School

6135 Sauerkraut Lane Macungie, PA 18062 Main Office: (484) 519-3300



From left to right: Dr. William Whitney, Alisa Bowman, Allan M. Byrd, Adam Smith, Dr. Joshua A. Levinson, Jeffrey Jankowski, Paul Champagne, Jennifer Bowen, Michael Felegy

2023-2024 BOARD OF DIRECTORS

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Adam Smith, Vice President

Robert E. Saul, Treasurer

Dr. Kristen Campbell

Superintendent of Schools

Esg., Worth, Magee & Fisher, P.C.

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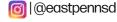


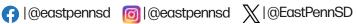
Administration Building

800 Pine Street Emmaus, PA 18049 (610) 966-8300 (610) 966-8339 (fax) www.eastpennsd.org

YouTube | @EastPennSchoolDistrict







Non-Discriminatory Policy

The East Penn School District shall not discriminate in their academic programs, activities or employment practices based on gender, race, color, national origin, sex, sexual orientation, disability, age, religion or any other legally protected classification.